



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

LEI nº 5.676, DE 23 DE MARÇO DE 2026

ATUALIZA OS VALORES CONSTANTES NOS ANEXOS II A XIII, DA LEI MUNICIPAL nº 4.423, DE 28 DE MARÇO DE 2012, E DÁ OUTRAS PROVIDÊNCIAS.

A Câmara Municipal de Marechal Cândido Rondon, Estado do Paraná, aprovou, e eu Prefeito, sanciono a seguinte LEI:

Art. 1º Ficam atualizados os valores constantes nos Anexos II a XIII, da Lei Municipal nº 4.423, de 28 de março de 2012, que dispõe sobre o Plano de Carreiras, Cargos e Vencimentos dos Servidores Públicos do Serviço Autônomo de Água e Esgoto – SAAE, do Município de Marechal Cândido Rondon, nos termos dos anexos que integram a presente Lei.

Art. 2º Os demais dispositivos da Lei Municipal nº 4.423, de 28 de março de 2012, permanecem inalterados e em pleno vigor.

Art. 3º Esta Lei entra em vigor na data de sua publicação.

Gabinete do Prefeito do Município de Marechal Cândido Rondon, Estado do Paraná, em 23 de março de 2026.

VALMIR MONTEIRO
Secretário Municipal de Administração

ADRIANO BACKES
Prefeito

VALDELIR GILMAR DATTEIN
Secretário Municipal de Gestão de Governo



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

(Anexos a Lei nº 5.676, de 23 de março de 2026)

ANEXO II DOS CARGOS EM COMISSÃO

DENOMINAÇÃO DO CARGO	CARGO	SÍMBOLO	VENCIMENTOS
Diretor Executivo	01	CPE	17.658,45
Diretor Departamento de Administração e Finanças	01	CC1	13.243,85
Diretor Departamento Técnico Operacional	01	CC1	13.243,85
Assessor de Comunicação Institucional	01	CC2	9.134,73
Assessor de Desenvolvimento de Programas e Projetos	01	CC2	9.134,73
Assessor Técnico Operacional	01	CC2	9.134,73
Assessor de Saneamento Rural	01	CC2	9.134,73



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO III

DAS FUNÇÕES GRATIFICADAS

DENOMINAÇÃO DO CARGO	SIMBOLO	PERCENTUAL %	VALOR (100%)
Diretor de Departamento	FG1	10 a 100	7.683,27
Chefe de Divisão	FG2	10 a 100	6.146,62
Chefe de Seção	FG3	10 a 100	4.917,26
Encarregado de Setor	FG4	10 a 100	3.933,86
Encarregado de Serviços Especiais	FG5	10 a 100	3.147,07



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO IV							
TABELA DE VENCIMENTOS							
PADRÃO 1							
CARGO: AUXILIAR DE PRODUÇÃO E OPERAÇÃO							
Salário Inicial	R\$ 1.666,31	Nível (%)		2,00			
		Carreira (%)		10,00		5,00	
	A	B	C	D	E	F	CARREIRA
1	R\$ 1.666,31	R\$ 1.832,98	R\$ 2.016,24	R\$ 2.117,07	R\$ 2.222,93	R\$ 2.334,07	A = FUNDAMENTAL
2	R\$ 1.699,64	R\$ 1.869,62	R\$ 2.056,57	R\$ 2.159,42	R\$ 2.267,37	R\$ 2.380,76	B = MÉDIO
3	R\$ 1.733,64	R\$ 1.907,01	R\$ 2.097,71	R\$ 2.202,57	R\$ 2.312,72	R\$ 2.428,36	C = SUPERIOR
4	R\$ 1.768,31	R\$ 1.945,15	R\$ 2.139,65	R\$ 2.246,62	R\$ 2.358,96	R\$ 2.476,92	D = PÓS GRAD.
5	R\$ 1.803,68	R\$ 1.984,02	R\$ 2.182,45	R\$ 2.291,54	R\$ 2.406,13	R\$ 2.526,43	E = MESTRADO
6	R\$ 1.839,74	R\$ 2.023,70	R\$ 2.226,10	R\$ 2.337,38	R\$ 2.454,29	R\$ 2.577,00	F = DOUTORADO
7	R\$ 1.876,54	R\$ 2.064,18	R\$ 2.270,59	R\$ 2.384,15	R\$ 2.503,34	R\$ 2.628,50	
8	R\$ 1.914,05	R\$ 2.105,48	R\$ 2.316,01	R\$ 2.431,81	R\$ 2.553,40	R\$ 2.681,06	
9	R\$ 1.952,35	R\$ 2.147,59	R\$ 2.362,35	R\$ 2.480,44	R\$ 2.604,49	R\$ 2.734,71	
10	R\$ 1.991,40	R\$ 2.190,55	R\$ 2.409,59	R\$ 2.530,08	R\$ 2.656,57	R\$ 2.789,40	
11	R\$ 2.031,23	R\$ 2.234,35	R\$ 2.457,78	R\$ 2.580,67	R\$ 2.709,69	R\$ 2.845,18	
12	R\$ 2.071,87	R\$ 2.279,05	R\$ 2.506,92	R\$ 2.632,29	R\$ 2.763,88	R\$ 2.902,10	
13	R\$ 2.113,29	R\$ 2.324,62	R\$ 2.557,06	R\$ 2.684,91	R\$ 2.819,17	R\$ 2.960,12	
14	R\$ 2.155,55	R\$ 2.371,11	R\$ 2.608,20	R\$ 2.738,64	R\$ 2.875,58	R\$ 3.019,36	
15	R\$ 2.198,66	R\$ 2.418,53	R\$ 2.660,38	R\$ 2.793,42	R\$ 2.933,10	R\$ 3.079,73	
16	R\$ 2.242,63	R\$ 2.466,91	R\$ 2.713,59	R\$ 2.849,26	R\$ 2.991,72	R\$ 3.141,34	
17	R\$ 2.287,50	R\$ 2.516,23	R\$ 2.767,87	R\$ 2.906,25	R\$ 3.051,58	R\$ 3.204,15	
18	R\$ 2.333,25	R\$ 2.566,57	R\$ 2.823,22	R\$ 2.964,39	R\$ 3.112,61	R\$ 3.268,23	
19	R\$ 2.379,92	R\$ 2.617,90	R\$ 2.879,73	R\$ 3.023,69	R\$ 3.174,86	R\$ 3.333,65	
20	R\$ 2.427,53	R\$ 2.670,30	R\$ 2.937,31	R\$ 3.084,17	R\$ 3.238,38	R\$ 3.400,32	
21	R\$ 2.476,05	R\$ 2.723,70	R\$ 2.996,05	R\$ 3.145,86	R\$ 3.303,15	R\$ 3.468,30	
22	R\$ 2.525,60	R\$ 2.778,17	R\$ 3.056,00	R\$ 3.208,79	R\$ 3.369,23	R\$ 3.537,71	
23	R\$ 2.576,13	R\$ 2.833,75	R\$ 3.117,10	R\$ 3.272,95	R\$ 3.436,61	R\$ 3.608,43	
24	R\$ 2.627,64	R\$ 2.890,42	R\$ 3.179,47	R\$ 3.338,45	R\$ 3.505,36	R\$ 3.680,64	
25	R\$ 2.680,22	R\$ 2.948,21	R\$ 3.243,05	R\$ 3.405,21	R\$ 3.575,48	R\$ 3.754,24	
26	R\$ 2.733,83	R\$ 3.007,20	R\$ 3.307,93	R\$ 3.473,33	R\$ 3.647,00	R\$ 3.829,32	
27	R\$ 2.788,49	R\$ 3.067,35	R\$ 3.374,08	R\$ 3.542,77	R\$ 3.719,92	R\$ 3.905,94	
28	R\$ 2.844,29	R\$ 3.128,72	R\$ 3.441,55	R\$ 3.613,66	R\$ 3.794,33	R\$ 3.984,03	
29	R\$ 2.901,16	R\$ 3.191,30	R\$ 3.510,42	R\$ 3.685,93	R\$ 3.870,26	R\$ 4.063,74	
30	R\$ 2.959,19	R\$ 3.255,13	R\$ 3.580,65	R\$ 3.759,66	R\$ 3.947,64	R\$ 4.145,01	
31	R\$ 3.018,38	R\$ 3.320,21	R\$ 3.652,23	R\$ 3.834,85	R\$ 4.026,60	R\$ 4.227,91	
32	R\$ 3.078,73	R\$ 3.386,60	R\$ 3.725,26	R\$ 3.911,51	R\$ 4.107,10	R\$ 4.312,46	
33	R\$ 3.140,31	R\$ 3.454,35	R\$ 3.799,77	R\$ 3.989,75	R\$ 4.189,26	R\$ 4.398,72	
34	R\$ 3.203,14	R\$ 3.523,42	R\$ 3.875,77	R\$ 4.069,55	R\$ 4.273,03	R\$ 4.486,69	
35	R\$ 3.267,18	R\$ 3.593,90	R\$ 3.953,30	R\$ 4.150,96	R\$ 4.358,51	R\$ 4.576,45	
36	R\$ 3.332,52	R\$ 3.665,80	R\$ 4.032,37	R\$ 4.233,98	R\$ 4.445,69	R\$ 4.667,96	
37	R\$ 3.399,18	R\$ 3.739,11	R\$ 4.113,01	R\$ 4.318,64	R\$ 4.534,59	R\$ 4.761,30	
38	R\$ 3.467,18	R\$ 3.813,88	R\$ 4.195,25	R\$ 4.405,03	R\$ 4.625,28	R\$ 4.856,52	
39	R\$ 3.536,50	R\$ 3.890,15	R\$ 4.279,17	R\$ 4.493,14	R\$ 4.717,79	R\$ 4.953,68	
40	R\$ 3.607,23	R\$ 3.967,96	R\$ 4.364,75	R\$ 4.582,98	R\$ 4.812,11	R\$ 5.052,73	
41	R\$ 3.679,38	R\$ 4.047,32	R\$ 4.452,05	R\$ 4.674,65	R\$ 4.908,37	R\$ 5.153,82	
42	R\$ 3.752,97	R\$ 4.128,26	R\$ 4.541,10	R\$ 4.768,14	R\$ 5.006,54	R\$ 5.256,86	
43	R\$ 3.828,01	R\$ 4.210,84	R\$ 4.631,91	R\$ 4.863,50	R\$ 5.106,67	R\$ 5.362,01	
44	R\$ 3.904,60	R\$ 4.295,03	R\$ 4.724,53	R\$ 4.960,79	R\$ 5.208,82	R\$ 5.469,25	
45	R\$ 3.982,69	R\$ 4.380,94	R\$ 4.819,05	R\$ 5.060,01	R\$ 5.313,02	R\$ 5.578,66	
46	R\$ 4.062,32	R\$ 4.468,57	R\$ 4.915,42	R\$ 5.161,18	R\$ 5.419,25	R\$ 5.690,23	
47	R\$ 4.143,57	R\$ 4.557,94	R\$ 5.013,74	R\$ 5.264,44	R\$ 5.527,64	R\$ 5.804,02	
48	R\$ 4.226,46	R\$ 4.649,08	R\$ 5.113,99	R\$ 5.369,71	R\$ 5.638,20	R\$ 5.920,10	
49	R\$ 4.310,95	R\$ 4.742,07	R\$ 5.216,27	R\$ 5.477,09	R\$ 5.750,95	R\$ 6.038,50	
50	R\$ 4.397,19	R\$ 4.836,91	R\$ 5.320,59	R\$ 5.586,63	R\$ 5.865,98	R\$ 6.159,26	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO V							
TABELA DE VENCIMENTOS							
PADRÃO 2							
CARGOS: AGENTE DE SERVIÇOS DE ZELADORIA E VIGIA							
Salário Inicial	R\$ 1.920,80	Nível (%)		2,00			
		Carreira (%)		10,00	5,00		
	A	B	C	D	E	F	CARREIRA
1	R\$ 1.920,80	R\$ 2.112,89	R\$ 2.324,20	R\$ 2.440,39	R\$ 2.562,42	R\$ 2.690,53	A = FUNDAMENTAL
2	R\$ 1.959,23	R\$ 2.155,16	R\$ 2.370,68	R\$ 2.489,21	R\$ 2.613,67	R\$ 2.744,37	B = MÉDIO
3	R\$ 1.998,42	R\$ 2.198,26	R\$ 2.418,08	R\$ 2.538,97	R\$ 2.665,93	R\$ 2.799,22	C = SUPERIOR
4	R\$ 2.038,39	R\$ 2.242,22	R\$ 2.466,45	R\$ 2.589,78	R\$ 2.719,29	R\$ 2.855,24	D = PÓS GRAD.
5	R\$ 2.079,15	R\$ 2.287,07	R\$ 2.515,77	R\$ 2.641,55	R\$ 2.773,66	R\$ 2.912,34	E = MESTRADO
6	R\$ 2.120,71	R\$ 2.332,81	R\$ 2.566,10	R\$ 2.694,42	R\$ 2.829,12	R\$ 2.970,55	F = DOUTORADO
7	R\$ 2.163,14	R\$ 2.379,47	R\$ 2.617,40	R\$ 2.748,28	R\$ 2.885,67	R\$ 3.029,99	
8	R\$ 2.206,41	R\$ 2.427,04	R\$ 2.669,75	R\$ 2.803,24	R\$ 2.943,39	R\$ 3.090,58	
9	R\$ 2.250,54	R\$ 2.475,60	R\$ 2.723,14	R\$ 2.859,32	R\$ 3.002,31	R\$ 3.152,39	
10	R\$ 2.295,56	R\$ 2.525,10	R\$ 2.777,60	R\$ 2.916,51	R\$ 3.062,32	R\$ 3.215,44	
11	R\$ 2.341,48	R\$ 2.575,62	R\$ 2.833,18	R\$ 2.974,84	R\$ 3.123,57	R\$ 3.279,74	
12	R\$ 2.388,30	R\$ 2.627,13	R\$ 2.889,85	R\$ 3.034,35	R\$ 3.186,05	R\$ 3.345,35	
13	R\$ 2.436,05	R\$ 2.679,66	R\$ 2.947,64	R\$ 3.094,99	R\$ 3.249,75	R\$ 3.412,24	
14	R\$ 2.484,78	R\$ 2.733,25	R\$ 3.006,58	R\$ 3.156,92	R\$ 3.314,78	R\$ 3.480,51	
15	R\$ 2.534,48	R\$ 2.787,93	R\$ 3.066,74	R\$ 3.220,07	R\$ 3.381,07	R\$ 3.550,14	
16	R\$ 2.585,16	R\$ 2.843,71	R\$ 3.128,08	R\$ 3.284,46	R\$ 3.448,67	R\$ 3.621,11	
17	R\$ 2.636,86	R\$ 2.900,55	R\$ 3.190,62	R\$ 3.350,14	R\$ 3.517,64	R\$ 3.693,54	
18	R\$ 2.689,63	R\$ 2.958,58	R\$ 3.254,44	R\$ 3.417,16	R\$ 3.588,03	R\$ 3.767,43	
19	R\$ 2.743,42	R\$ 3.017,75	R\$ 3.319,54	R\$ 3.485,49	R\$ 3.659,76	R\$ 3.842,76	
20	R\$ 2.798,28	R\$ 3.078,12	R\$ 3.385,90	R\$ 3.555,19	R\$ 3.732,95	R\$ 3.919,59	
21	R\$ 2.854,25	R\$ 3.139,66	R\$ 3.453,65	R\$ 3.626,31	R\$ 3.807,63	R\$ 3.998,01	
22	R\$ 2.911,31	R\$ 3.202,46	R\$ 3.522,71	R\$ 3.698,82	R\$ 3.883,76	R\$ 4.077,95	
23	R\$ 2.969,54	R\$ 3.266,50	R\$ 3.593,15	R\$ 3.772,81	R\$ 3.961,45	R\$ 4.159,53	
24	R\$ 3.028,93	R\$ 3.331,84	R\$ 3.665,02	R\$ 3.848,25	R\$ 4.040,69	R\$ 4.242,70	
25	R\$ 3.089,51	R\$ 3.398,48	R\$ 3.738,32	R\$ 3.925,24	R\$ 4.121,51	R\$ 4.327,57	
26	R\$ 3.151,32	R\$ 3.466,46	R\$ 3.813,10	R\$ 4.003,78	R\$ 4.203,95	R\$ 4.414,14	
27	R\$ 3.214,36	R\$ 3.535,78	R\$ 3.889,35	R\$ 4.083,81	R\$ 4.288,01	R\$ 4.502,39	
28	R\$ 3.278,63	R\$ 3.606,52	R\$ 3.967,17	R\$ 4.165,50	R\$ 4.373,79	R\$ 4.592,49	
29	R\$ 3.344,20	R\$ 3.678,63	R\$ 4.046,51	R\$ 4.248,83	R\$ 4.461,28	R\$ 4.684,33	
30	R\$ 3.411,12	R\$ 3.752,20	R\$ 4.127,42	R\$ 4.333,80	R\$ 4.550,47	R\$ 4.778,00	
31	R\$ 3.479,30	R\$ 3.827,24	R\$ 4.209,97	R\$ 4.420,46	R\$ 4.641,48	R\$ 4.873,57	
32	R\$ 3.548,89	R\$ 3.903,77	R\$ 4.294,16	R\$ 4.508,88	R\$ 4.734,30	R\$ 4.971,04	
33	R\$ 3.619,87	R\$ 3.981,85	R\$ 4.380,03	R\$ 4.599,05	R\$ 4.828,99	R\$ 5.070,44	
34	R\$ 3.692,28	R\$ 4.061,49	R\$ 4.467,65	R\$ 4.691,04	R\$ 4.925,58	R\$ 5.171,86	
35	R\$ 3.766,12	R\$ 4.142,73	R\$ 4.556,99	R\$ 4.784,87	R\$ 5.024,10	R\$ 5.275,31	
36	R\$ 3.841,46	R\$ 4.225,59	R\$ 4.648,17	R\$ 4.880,58	R\$ 5.124,61	R\$ 5.380,83	
37	R\$ 3.918,28	R\$ 4.310,11	R\$ 4.741,10	R\$ 4.978,18	R\$ 5.227,07	R\$ 5.488,42	
38	R\$ 3.996,65	R\$ 4.396,31	R\$ 4.835,94	R\$ 5.077,74	R\$ 5.331,62	R\$ 5.598,20	
39	R\$ 4.076,57	R\$ 4.484,24	R\$ 4.932,65	R\$ 5.179,30	R\$ 5.438,26	R\$ 5.710,17	
40	R\$ 4.158,11	R\$ 4.573,93	R\$ 5.031,32	R\$ 5.282,87	R\$ 5.547,02	R\$ 5.824,37	
41	R\$ 4.241,26	R\$ 4.665,39	R\$ 5.131,93	R\$ 5.388,54	R\$ 5.657,97	R\$ 5.940,86	
42	R\$ 4.326,11	R\$ 4.758,70	R\$ 5.234,59	R\$ 5.496,33	R\$ 5.771,12	R\$ 6.059,71	
43	R\$ 4.412,64	R\$ 4.853,89	R\$ 5.339,27	R\$ 5.606,25	R\$ 5.886,55	R\$ 6.180,88	
44	R\$ 4.500,86	R\$ 4.950,96	R\$ 5.446,06	R\$ 5.718,37	R\$ 6.004,27	R\$ 6.304,50	
45	R\$ 4.590,87	R\$ 5.049,98	R\$ 5.554,99	R\$ 5.832,72	R\$ 6.124,37	R\$ 6.430,59	
46	R\$ 4.682,68	R\$ 5.150,97	R\$ 5.666,08	R\$ 5.949,39	R\$ 6.246,87	R\$ 6.559,21	
47	R\$ 4.776,36	R\$ 5.254,01	R\$ 5.779,42	R\$ 6.068,39	R\$ 6.371,80	R\$ 6.690,39	
48	R\$ 4.871,90	R\$ 5.359,09	R\$ 5.895,00	R\$ 6.189,75	R\$ 6.499,22	R\$ 6.824,19	
49	R\$ 4.969,33	R\$ 5.466,27	R\$ 6.012,91	R\$ 6.313,54	R\$ 6.629,23	R\$ 6.960,68	
50	R\$ 5.068,73	R\$ 5.575,58	R\$ 6.133,14	R\$ 6.439,81	R\$ 6.761,79	R\$ 7.099,88	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO VI							
TABELA DE VENCIMENTOS							
PADRÃO 3							
CARGOS: TELEFONISTA E ALMOXARIFE							
Salário Inicial	R\$ 2.511,83		Nível (%)	2,00			
			Carreira (%)	10,00		5,00	
	A	B	C	D	E	F	CARREIRA
1	R\$ 2.511,83	R\$ 2.763,02	R\$ 3.039,34	R\$ 3.191,31	R\$ 3.350,87	R\$ 3.518,43	A = FUNDAMENTAL
2	R\$ 2.562,08	R\$ 2.818,30	R\$ 3.100,11	R\$ 3.255,14	R\$ 3.417,89	R\$ 3.588,77	B = MÉDIO
3	R\$ 2.613,34	R\$ 2.874,66	R\$ 3.162,13	R\$ 3.320,23	R\$ 3.486,26	R\$ 3.660,60	C = SUPERIOR
4	R\$ 2.665,59	R\$ 2.932,14	R\$ 3.225,38	R\$ 3.386,66	R\$ 3.555,98	R\$ 3.733,79	D = PÓS GRAD.
5	R\$ 2.718,91	R\$ 2.990,80	R\$ 3.289,88	R\$ 3.454,38	R\$ 3.627,11	R\$ 3.808,46	E = MESTRADO
6	R\$ 2.773,28	R\$ 3.050,64	R\$ 3.355,68	R\$ 3.523,46	R\$ 3.699,66	R\$ 3.884,64	F = DOUTORADO
7	R\$ 2.828,76	R\$ 3.111,64	R\$ 3.422,80	R\$ 3.593,95	R\$ 3.773,63	R\$ 3.962,35	
8	R\$ 2.885,34	R\$ 3.173,87	R\$ 3.491,28	R\$ 3.665,82	R\$ 3.849,08	R\$ 4.041,59	
9	R\$ 2.943,05	R\$ 3.237,35	R\$ 3.561,10	R\$ 3.739,14	R\$ 3.926,10	R\$ 4.122,40	
10	R\$ 3.001,93	R\$ 3.302,11	R\$ 3.632,34	R\$ 3.813,94	R\$ 4.004,64	R\$ 4.204,86	
11	R\$ 3.061,95	R\$ 3.368,16	R\$ 3.704,94	R\$ 3.890,21	R\$ 4.084,71	R\$ 4.288,95	
12	R\$ 3.123,18	R\$ 3.435,50	R\$ 3.779,03	R\$ 3.968,00	R\$ 4.166,43	R\$ 4.374,74	
13	R\$ 3.185,67	R\$ 3.504,22	R\$ 3.854,65	R\$ 4.047,36	R\$ 4.249,73	R\$ 4.462,23	
14	R\$ 3.249,36	R\$ 3.574,29	R\$ 3.931,73	R\$ 4.128,31	R\$ 4.334,72	R\$ 4.551,45	
15	R\$ 3.314,35	R\$ 3.645,77	R\$ 4.010,36	R\$ 4.210,88	R\$ 4.421,44	R\$ 4.642,49	
16	R\$ 3.380,62	R\$ 3.718,72	R\$ 4.090,57	R\$ 4.295,12	R\$ 4.509,86	R\$ 4.735,36	
17	R\$ 3.448,25	R\$ 3.793,08	R\$ 4.172,37	R\$ 4.380,99	R\$ 4.600,05	R\$ 4.830,04	
18	R\$ 3.517,22	R\$ 3.868,94	R\$ 4.255,81	R\$ 4.468,59	R\$ 4.692,03	R\$ 4.926,65	
19	R\$ 3.587,54	R\$ 3.946,30	R\$ 4.340,95	R\$ 4.557,97	R\$ 4.785,87	R\$ 5.025,19	
20	R\$ 3.659,30	R\$ 4.025,24	R\$ 4.427,75	R\$ 4.649,14	R\$ 4.881,60	R\$ 5.125,68	
21	R\$ 3.732,48	R\$ 4.105,75	R\$ 4.516,32	R\$ 4.742,14	R\$ 4.979,23	R\$ 5.228,20	
22	R\$ 3.807,15	R\$ 4.187,86	R\$ 4.606,65	R\$ 4.836,99	R\$ 5.078,81	R\$ 5.332,77	
23	R\$ 3.883,30	R\$ 4.271,63	R\$ 4.698,79	R\$ 4.933,72	R\$ 5.180,40	R\$ 5.439,41	
24	R\$ 3.960,98	R\$ 4.357,06	R\$ 4.792,76	R\$ 5.032,39	R\$ 5.284,00	R\$ 5.548,22	
25	R\$ 4.040,18	R\$ 4.444,22	R\$ 4.888,63	R\$ 5.133,06	R\$ 5.389,71	R\$ 5.659,22	
26	R\$ 4.120,99	R\$ 4.533,07	R\$ 4.986,37	R\$ 5.235,71	R\$ 5.497,50	R\$ 5.772,35	
27	R\$ 4.203,38	R\$ 4.623,75	R\$ 5.086,12	R\$ 5.340,41	R\$ 5.607,46	R\$ 5.887,83	
28	R\$ 4.287,48	R\$ 4.716,22	R\$ 5.187,85	R\$ 5.447,24	R\$ 5.719,62	R\$ 6.005,58	
29	R\$ 4.373,24	R\$ 4.810,56	R\$ 5.291,61	R\$ 5.556,21	R\$ 5.833,98	R\$ 6.125,69	
30	R\$ 4.460,69	R\$ 4.906,74	R\$ 5.397,42	R\$ 5.667,30	R\$ 5.950,66	R\$ 6.248,20	
31	R\$ 4.549,92	R\$ 5.004,88	R\$ 5.505,38	R\$ 5.780,65	R\$ 6.069,68	R\$ 6.373,17	
32	R\$ 4.640,88	R\$ 5.104,99	R\$ 5.615,49	R\$ 5.896,26	R\$ 6.191,07	R\$ 6.500,61	
33	R\$ 4.733,69	R\$ 5.207,08	R\$ 5.727,78	R\$ 6.014,16	R\$ 6.314,87	R\$ 6.630,60	
34	R\$ 4.828,37	R\$ 5.311,22	R\$ 5.842,34	R\$ 6.134,43	R\$ 6.441,18	R\$ 6.763,24	
35	R\$ 4.924,95	R\$ 5.417,44	R\$ 5.959,20	R\$ 6.257,14	R\$ 6.569,99	R\$ 6.898,50	
36	R\$ 5.023,46	R\$ 5.525,76	R\$ 6.078,34	R\$ 6.382,30	R\$ 6.701,41	R\$ 7.036,47	
37	R\$ 5.123,92	R\$ 5.636,28	R\$ 6.199,94	R\$ 6.509,93	R\$ 6.835,43	R\$ 7.177,21	
38	R\$ 5.226,40	R\$ 5.749,03	R\$ 6.323,93	R\$ 6.640,12	R\$ 6.972,13	R\$ 7.320,73	
39	R\$ 5.330,90	R\$ 5.863,99	R\$ 6.450,39	R\$ 6.772,92	R\$ 7.111,55	R\$ 7.467,13	
40	R\$ 5.437,55	R\$ 5.981,29	R\$ 6.579,43	R\$ 6.908,38	R\$ 7.253,79	R\$ 7.616,48	
41	R\$ 5.546,30	R\$ 6.100,92	R\$ 6.711,00	R\$ 7.046,56	R\$ 7.398,87	R\$ 7.768,84	
42	R\$ 5.657,21	R\$ 6.222,93	R\$ 6.845,24	R\$ 7.187,49	R\$ 7.546,87	R\$ 7.924,22	
43	R\$ 5.770,36	R\$ 6.347,39	R\$ 6.982,15	R\$ 7.331,26	R\$ 7.697,83	R\$ 8.082,69	
44	R\$ 5.885,77	R\$ 6.474,33	R\$ 7.121,78	R\$ 7.477,84	R\$ 7.851,74	R\$ 8.244,33	
45	R\$ 6.003,49	R\$ 6.603,83	R\$ 7.264,21	R\$ 7.627,42	R\$ 8.008,79	R\$ 8.409,22	
46	R\$ 6.123,57	R\$ 6.735,90	R\$ 7.409,50	R\$ 7.779,96	R\$ 8.168,96	R\$ 8.577,41	
47	R\$ 6.246,02	R\$ 6.870,63	R\$ 7.557,67	R\$ 7.935,56	R\$ 8.332,35	R\$ 8.748,96	
48	R\$ 6.370,93	R\$ 7.008,02	R\$ 7.708,85	R\$ 8.094,28	R\$ 8.498,99	R\$ 8.923,95	
49	R\$ 6.498,35	R\$ 7.148,19	R\$ 7.863,02	R\$ 8.256,17	R\$ 8.668,95	R\$ 9.102,42	
50	R\$ 6.628,32	R\$ 7.291,16	R\$ 8.020,29	R\$ 8.421,32	R\$ 8.842,37	R\$ 9.284,49	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO VII						
TABELA DE VENCIMENTOS						
PADRÃO 4						
CARGO: AGENTE DE PRODUÇÃO E OPERAÇÃO						
Salário Inicial	R\$ 2.659,63		Nível (%)	2,00		
			Carreira (%)	10,00	5,00	
	A	B	C	D	E	F
1	R\$ 2.659,63	R\$ 2.925,60	R\$ 3.218,17	R\$ 3.379,09	R\$ 3.548,06	R\$ 3.725,45
2	R\$ 2.712,84	R\$ 2.984,12	R\$ 3.282,54	R\$ 3.446,66	R\$ 3.619,00	R\$ 3.799,95
3	R\$ 2.767,10	R\$ 3.043,81	R\$ 3.348,19	R\$ 3.515,60	R\$ 3.691,38	R\$ 3.875,96
4	R\$ 2.822,44	R\$ 3.104,69	R\$ 3.415,15	R\$ 3.585,93	R\$ 3.765,23	R\$ 3.953,49
5	R\$ 2.878,89	R\$ 3.166,77	R\$ 3.483,46	R\$ 3.657,64	R\$ 3.840,53	R\$ 4.032,55
6	R\$ 2.936,48	R\$ 3.230,09	R\$ 3.553,10	R\$ 3.730,75	R\$ 3.917,33	R\$ 4.113,18
7	R\$ 2.995,20	R\$ 3.294,70	R\$ 3.624,19	R\$ 3.805,41	R\$ 3.995,66	R\$ 4.195,44
8	R\$ 3.055,10	R\$ 3.360,59	R\$ 3.696,68	R\$ 3.881,52	R\$ 4.075,60	R\$ 4.279,38
9	R\$ 3.116,19	R\$ 3.427,82	R\$ 3.770,59	R\$ 3.959,12	R\$ 4.157,09	R\$ 4.364,96
10	R\$ 3.178,50	R\$ 3.496,34	R\$ 3.846,00	R\$ 4.038,29	R\$ 4.240,22	R\$ 4.452,24
11	R\$ 3.242,08	R\$ 3.566,27	R\$ 3.922,91	R\$ 4.119,07	R\$ 4.325,05	R\$ 4.541,29
12	R\$ 3.306,93	R\$ 3.637,61	R\$ 4.001,37	R\$ 4.201,44	R\$ 4.411,51	R\$ 4.632,07
13	R\$ 3.373,05	R\$ 3.710,34	R\$ 4.081,37	R\$ 4.285,44	R\$ 4.499,72	R\$ 4.724,73
14	R\$ 3.440,51	R\$ 3.784,55	R\$ 4.163,00	R\$ 4.371,16	R\$ 4.589,74	R\$ 4.819,23
15	R\$ 3.509,33	R\$ 3.860,26	R\$ 4.246,27	R\$ 4.458,59	R\$ 4.681,53	R\$ 4.915,62
16	R\$ 3.579,51	R\$ 3.937,45	R\$ 4.331,22	R\$ 4.547,78	R\$ 4.775,15	R\$ 5.013,92
17	R\$ 3.651,11	R\$ 4.016,22	R\$ 4.417,83	R\$ 4.638,74	R\$ 4.870,65	R\$ 5.114,20
18	R\$ 3.724,15	R\$ 4.096,54	R\$ 4.506,19	R\$ 4.731,51	R\$ 4.968,07	R\$ 5.216,47
19	R\$ 3.798,62	R\$ 4.178,50	R\$ 4.596,33	R\$ 4.826,14	R\$ 5.067,46	R\$ 5.320,84
20	R\$ 3.874,57	R\$ 4.262,05	R\$ 4.688,26	R\$ 4.922,67	R\$ 5.168,80	R\$ 5.427,23
21	R\$ 3.952,07	R\$ 4.347,29	R\$ 4.782,03	R\$ 5.021,12	R\$ 5.272,17	R\$ 5.535,79
22	R\$ 4.031,12	R\$ 4.434,23	R\$ 4.877,66	R\$ 5.121,54	R\$ 5.377,60	R\$ 5.646,48
23	R\$ 4.111,74	R\$ 4.522,92	R\$ 4.975,23	R\$ 5.223,98	R\$ 5.485,20	R\$ 5.759,43
24	R\$ 4.193,97	R\$ 4.613,38	R\$ 5.074,72	R\$ 5.328,46	R\$ 5.594,88	R\$ 5.874,60
25	R\$ 4.277,86	R\$ 4.705,65	R\$ 5.176,22	R\$ 5.435,02	R\$ 5.706,77	R\$ 5.992,12
26	R\$ 4.363,44	R\$ 4.799,73	R\$ 5.279,74	R\$ 5.543,72	R\$ 5.820,91	R\$ 6.111,95
27	R\$ 4.450,70	R\$ 4.895,75	R\$ 5.385,35	R\$ 5.654,60	R\$ 5.937,34	R\$ 6.234,21
28	R\$ 4.539,72	R\$ 4.993,68	R\$ 5.493,04	R\$ 5.767,67	R\$ 6.056,08	R\$ 6.358,90
29	R\$ 4.630,50	R\$ 5.093,55	R\$ 5.602,90	R\$ 5.883,07	R\$ 6.177,21	R\$ 6.486,07
30	R\$ 4.723,11	R\$ 5.195,42	R\$ 5.714,96	R\$ 6.000,71	R\$ 6.300,76	R\$ 6.615,80
31	R\$ 4.817,58	R\$ 5.299,34	R\$ 5.829,27	R\$ 6.120,73	R\$ 6.426,75	R\$ 6.748,11
32	R\$ 4.913,93	R\$ 5.405,33	R\$ 5.945,85	R\$ 6.243,16	R\$ 6.555,32	R\$ 6.883,09
33	R\$ 5.012,20	R\$ 5.513,43	R\$ 6.064,77	R\$ 6.368,03	R\$ 6.686,45	R\$ 7.020,75
34	R\$ 5.112,46	R\$ 5.623,69	R\$ 6.186,07	R\$ 6.495,36	R\$ 6.820,16	R\$ 7.161,14
35	R\$ 5.214,70	R\$ 5.736,18	R\$ 6.309,81	R\$ 6.625,31	R\$ 6.956,54	R\$ 7.304,38
36	R\$ 5.318,99	R\$ 5.850,91	R\$ 6.436,02	R\$ 6.757,79	R\$ 7.095,67	R\$ 7.450,44
37	R\$ 5.425,40	R\$ 5.967,91	R\$ 6.564,70	R\$ 6.892,95	R\$ 7.237,58	R\$ 7.599,46
38	R\$ 5.533,90	R\$ 6.087,27	R\$ 6.696,00	R\$ 7.030,80	R\$ 7.382,34	R\$ 7.751,46
39	R\$ 5.644,57	R\$ 6.209,05	R\$ 6.829,93	R\$ 7.171,43	R\$ 7.530,01	R\$ 7.906,50
40	R\$ 5.757,46	R\$ 6.333,19	R\$ 6.966,53	R\$ 7.314,85	R\$ 7.680,57	R\$ 8.064,62
41	R\$ 5.872,63	R\$ 6.459,88	R\$ 7.105,87	R\$ 7.461,15	R\$ 7.834,21	R\$ 8.225,92
42	R\$ 5.990,06	R\$ 6.589,08	R\$ 7.247,98	R\$ 7.610,38	R\$ 7.990,90	R\$ 8.390,44
43	R\$ 6.109,87	R\$ 6.720,87	R\$ 7.392,94	R\$ 7.762,61	R\$ 8.150,73	R\$ 8.558,28
44	R\$ 6.232,07	R\$ 6.855,26	R\$ 7.540,80	R\$ 7.917,85	R\$ 8.313,75	R\$ 8.729,43
45	R\$ 6.356,71	R\$ 6.992,38	R\$ 7.691,61	R\$ 8.076,17	R\$ 8.480,00	R\$ 8.904,00
46	R\$ 6.483,82	R\$ 7.132,20	R\$ 7.845,45	R\$ 8.237,69	R\$ 8.649,59	R\$ 9.082,07
47	R\$ 6.613,51	R\$ 7.274,87	R\$ 8.002,33	R\$ 8.402,45	R\$ 8.822,59	R\$ 9.263,73
48	R\$ 6.745,79	R\$ 7.420,35	R\$ 8.162,41	R\$ 8.570,54	R\$ 8.999,07	R\$ 9.449,01
49	R\$ 6.880,70	R\$ 7.568,77	R\$ 8.325,65	R\$ 8.741,95	R\$ 9.179,02	R\$ 9.637,98
50	R\$ 7.018,30	R\$ 7.720,16	R\$ 8.492,17	R\$ 8.916,79	R\$ 9.362,65	R\$ 9.830,76

CARREIRA
A = FUNDAMENTAL
B = MÉDIO
C = SUPERIOR
D = PÓS GRAD.
E = MESTRADO
F = DOUTORADO



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO VIII							
TABELA DE VENCIMENTOS							
PADRÃO 5							
CARGOS: AGENTE ADMINISTRATIVO E AGENTE ADMINISTRATIVO DE CAMPO							
Salário Inicial	R\$ 2.807,29	Nível (%)		2,00		CARREIRA	
		Carreira (%)		10,00 5,00			
	A	B	C	D	E	F	
1	R\$ 2.807,29	R\$ 3.088,03	R\$ 3.396,85	R\$ 3.566,66	R\$ 3.745,03	R\$ 3.932,25	A = FUNDAMENTAL
2	R\$ 2.863,46	R\$ 3.149,80	R\$ 3.464,78	R\$ 3.638,04	R\$ 3.819,94	R\$ 4.010,94	B = MÉDIO
3	R\$ 2.920,74	R\$ 3.212,80	R\$ 3.534,07	R\$ 3.710,76	R\$ 3.896,30	R\$ 4.091,12	C = SUPERIOR
4	R\$ 2.979,15	R\$ 3.277,06	R\$ 3.604,78	R\$ 3.785,00	R\$ 3.974,28	R\$ 4.172,98	D = PÓS GRAD.
5	R\$ 3.038,74	R\$ 3.342,60	R\$ 3.676,86	R\$ 3.860,72	R\$ 4.053,74	R\$ 4.256,44	E = MESTRADO
6	R\$ 3.099,50	R\$ 3.409,46	R\$ 3.750,38	R\$ 3.937,91	R\$ 4.134,81	R\$ 4.341,55	F = DOUTORADO
7	R\$ 3.161,50	R\$ 3.477,62	R\$ 3.825,41	R\$ 4.016,69	R\$ 4.217,50	R\$ 4.428,40	
8	R\$ 3.224,72	R\$ 3.547,18	R\$ 3.901,93	R\$ 4.097,01	R\$ 4.301,88	R\$ 4.516,98	
9	R\$ 3.289,22	R\$ 3.618,13	R\$ 3.979,95	R\$ 4.178,95	R\$ 4.387,90	R\$ 4.607,29	
10	R\$ 3.355,01	R\$ 3.690,52	R\$ 4.059,57	R\$ 4.262,53	R\$ 4.475,64	R\$ 4.699,43	
11	R\$ 3.422,11	R\$ 3.764,31	R\$ 4.140,75	R\$ 4.347,75	R\$ 4.565,19	R\$ 4.793,42	
12	R\$ 3.490,52	R\$ 3.839,58	R\$ 4.223,53	R\$ 4.434,73	R\$ 4.656,45	R\$ 4.889,28	
13	R\$ 3.560,35	R\$ 3.916,38	R\$ 4.308,03	R\$ 4.523,43	R\$ 4.749,59	R\$ 4.987,06	
14	R\$ 3.631,56	R\$ 3.994,73	R\$ 4.394,17	R\$ 4.613,91	R\$ 4.844,58	R\$ 5.086,83	
15	R\$ 3.704,21	R\$ 4.074,61	R\$ 4.482,07	R\$ 4.706,17	R\$ 4.941,48	R\$ 5.188,57	
16	R\$ 3.778,29	R\$ 4.156,13	R\$ 4.571,74	R\$ 4.800,30	R\$ 5.040,35	R\$ 5.292,34	
17	R\$ 3.853,84	R\$ 4.239,24	R\$ 4.663,16	R\$ 4.896,31	R\$ 5.141,12	R\$ 5.398,20	
18	R\$ 3.930,92	R\$ 4.324,01	R\$ 4.756,43	R\$ 4.994,24	R\$ 5.243,96	R\$ 5.506,14	
19	R\$ 4.009,53	R\$ 4.410,50	R\$ 4.851,54	R\$ 5.094,14	R\$ 5.348,85	R\$ 5.616,29	
20	R\$ 4.089,73	R\$ 4.498,69	R\$ 4.948,58	R\$ 5.195,99	R\$ 5.455,78	R\$ 5.728,58	
21	R\$ 4.171,53	R\$ 4.588,69	R\$ 5.047,55	R\$ 5.299,96	R\$ 5.564,94	R\$ 5.843,17	
22	R\$ 4.254,96	R\$ 4.680,47	R\$ 5.148,52	R\$ 5.405,96	R\$ 5.676,25	R\$ 5.960,03	
23	R\$ 4.340,05	R\$ 4.774,04	R\$ 5.251,45	R\$ 5.514,04	R\$ 5.789,75	R\$ 6.079,24	
24	R\$ 4.426,85	R\$ 4.869,54	R\$ 5.356,50	R\$ 5.624,30	R\$ 5.905,53	R\$ 6.200,83	
25	R\$ 4.515,39	R\$ 4.966,95	R\$ 5.463,62	R\$ 5.736,81	R\$ 6.023,67	R\$ 6.324,81	
26	R\$ 4.605,70	R\$ 5.066,28	R\$ 5.572,92	R\$ 5.851,56	R\$ 6.144,15	R\$ 6.451,34	
27	R\$ 4.697,81	R\$ 5.167,59	R\$ 5.684,36	R\$ 5.968,59	R\$ 6.267,02	R\$ 6.580,37	
28	R\$ 4.791,77	R\$ 5.270,94	R\$ 5.798,03	R\$ 6.087,93	R\$ 6.392,32	R\$ 6.711,96	
29	R\$ 4.887,61	R\$ 5.376,39	R\$ 5.914,01	R\$ 6.209,73	R\$ 6.520,21	R\$ 6.846,21	
30	R\$ 4.985,37	R\$ 5.483,90	R\$ 6.032,28	R\$ 6.333,92	R\$ 6.650,61	R\$ 6.983,17	
31	R\$ 5.085,07	R\$ 5.593,60	R\$ 6.152,96	R\$ 6.460,60	R\$ 6.783,63	R\$ 7.122,81	
32	R\$ 5.186,78	R\$ 5.705,47	R\$ 6.276,03	R\$ 6.589,81	R\$ 6.919,30	R\$ 7.265,26	
33	R\$ 5.290,52	R\$ 5.819,57	R\$ 6.401,52	R\$ 6.721,63	R\$ 7.057,69	R\$ 7.410,56	
34	R\$ 5.396,34	R\$ 5.935,94	R\$ 6.529,54	R\$ 6.856,03	R\$ 7.198,82	R\$ 7.558,75	
35	R\$ 5.504,25	R\$ 6.054,68	R\$ 6.660,12	R\$ 6.993,15	R\$ 7.342,81	R\$ 7.709,92	
36	R\$ 5.614,33	R\$ 6.175,77	R\$ 6.793,33	R\$ 7.133,01	R\$ 7.489,66	R\$ 7.864,14	
37	R\$ 5.726,61	R\$ 6.299,27	R\$ 6.929,21	R\$ 7.275,66	R\$ 7.639,46	R\$ 8.021,41	
38	R\$ 5.841,14	R\$ 6.425,25	R\$ 7.067,78	R\$ 7.421,17	R\$ 7.792,22	R\$ 8.181,82	
39	R\$ 5.957,98	R\$ 6.553,78	R\$ 7.209,14	R\$ 7.569,59	R\$ 7.948,07	R\$ 8.345,47	
40	R\$ 6.077,14	R\$ 6.684,85	R\$ 7.353,35	R\$ 7.721,03	R\$ 8.107,07	R\$ 8.512,44	
41	R\$ 6.198,67	R\$ 6.818,53	R\$ 7.500,39	R\$ 7.875,42	R\$ 8.269,20	R\$ 8.682,66	
42	R\$ 6.322,66	R\$ 6.954,91	R\$ 7.650,42	R\$ 8.032,92	R\$ 8.434,59	R\$ 8.856,31	
43	R\$ 6.449,10	R\$ 7.094,02	R\$ 7.803,41	R\$ 8.193,59	R\$ 8.603,26	R\$ 9.033,45	
44	R\$ 6.578,10	R\$ 7.235,90	R\$ 7.959,49	R\$ 8.357,46	R\$ 8.775,34	R\$ 9.214,12	
45	R\$ 6.709,66	R\$ 7.380,63	R\$ 8.118,67	R\$ 8.524,64	R\$ 8.950,86	R\$ 9.398,40	
46	R\$ 6.843,86	R\$ 7.528,25	R\$ 8.281,07	R\$ 8.695,11	R\$ 9.129,88	R\$ 9.586,35	
47	R\$ 6.980,71	R\$ 7.678,78	R\$ 8.446,66	R\$ 8.868,99	R\$ 9.312,45	R\$ 9.778,07	
48	R\$ 7.120,33	R\$ 7.832,39	R\$ 8.615,64	R\$ 9.046,40	R\$ 9.498,72	R\$ 9.973,63	
49	R\$ 7.262,76	R\$ 7.989,01	R\$ 8.787,91	R\$ 9.227,30	R\$ 9.688,69	R\$ 10.173,11	
50	R\$ 7.408,01	R\$ 8.148,81	R\$ 8.963,67	R\$ 9.411,84	R\$ 9.882,45	R\$ 10.376,58	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO IX							
TABELA DE VENCIMENTOS							
PADRÃO 6							
CARGOS: OPERADOR DE MÁQUINAS							
Salário Inicial	R\$ 3.250,61	Nível (%)		2,00			
		Carreira (%)		10,00 5,00			
	A	B	C	D	E	F	CARREIRA
1	R\$ 3.250,61	R\$ 3.575,68	R\$ 3.933,24	R\$ 4.129,93	R\$ 4.336,42	R\$ 4.553,24	A = FUNDAMENTAL
2	R\$ 3.315,65	R\$ 3.647,18	R\$ 4.011,93	R\$ 4.212,52	R\$ 4.423,16	R\$ 4.644,30	B = MÉDIO
3	R\$ 3.381,95	R\$ 3.720,14	R\$ 4.092,17	R\$ 4.296,76	R\$ 4.511,58	R\$ 4.737,17	C = SUPERIOR
4	R\$ 3.449,58	R\$ 3.794,55	R\$ 4.174,00	R\$ 4.382,70	R\$ 4.601,83	R\$ 4.831,93	D = PÓS GRAD.
5	R\$ 3.518,57	R\$ 3.870,42	R\$ 4.257,45	R\$ 4.470,32	R\$ 4.693,85	R\$ 4.928,56	E = MESTRADO
6	R\$ 3.588,96	R\$ 3.947,84	R\$ 4.342,63	R\$ 4.559,75	R\$ 4.787,74	R\$ 5.027,13	F = DOUTORADO
7	R\$ 3.660,71	R\$ 4.026,80	R\$ 4.429,48	R\$ 4.650,96	R\$ 4.883,49	R\$ 5.127,69	
8	R\$ 3.733,94	R\$ 4.107,36	R\$ 4.518,09	R\$ 4.744,00	R\$ 4.981,19	R\$ 5.230,28	
9	R\$ 3.808,61	R\$ 4.189,48	R\$ 4.608,43	R\$ 4.838,87	R\$ 5.080,82	R\$ 5.334,83	
10	R\$ 3.884,79	R\$ 4.273,27	R\$ 4.700,62	R\$ 4.935,63	R\$ 5.182,40	R\$ 5.441,52	
11	R\$ 3.962,50	R\$ 4.358,74	R\$ 4.794,63	R\$ 5.034,35	R\$ 5.286,08	R\$ 5.550,38	
12	R\$ 4.041,75	R\$ 4.445,95	R\$ 4.890,54	R\$ 5.135,03	R\$ 5.391,80	R\$ 5.661,39	
13	R\$ 4.122,59	R\$ 4.534,84	R\$ 4.988,34	R\$ 5.237,75	R\$ 5.499,64	R\$ 5.774,61	
14	R\$ 4.205,05	R\$ 4.625,53	R\$ 5.088,10	R\$ 5.342,50	R\$ 5.609,61	R\$ 5.890,09	
15	R\$ 4.289,12	R\$ 4.718,07	R\$ 5.189,88	R\$ 5.449,36	R\$ 5.721,85	R\$ 6.007,93	
16	R\$ 4.374,92	R\$ 4.812,42	R\$ 5.293,65	R\$ 5.558,35	R\$ 5.836,25	R\$ 6.128,05	
17	R\$ 4.462,42	R\$ 4.908,66	R\$ 5.399,52	R\$ 5.669,51	R\$ 5.952,97	R\$ 6.250,64	
18	R\$ 4.551,67	R\$ 5.006,84	R\$ 5.507,52	R\$ 5.782,89	R\$ 6.072,04	R\$ 6.375,65	
19	R\$ 4.642,72	R\$ 5.106,97	R\$ 5.617,67	R\$ 5.898,56	R\$ 6.193,48	R\$ 6.503,16	
20	R\$ 4.735,57	R\$ 5.209,10	R\$ 5.730,03	R\$ 6.016,53	R\$ 6.317,34	R\$ 6.633,23	
21	R\$ 4.830,29	R\$ 5.313,29	R\$ 5.844,63	R\$ 6.136,86	R\$ 6.443,71	R\$ 6.765,90	
22	R\$ 4.926,88	R\$ 5.419,58	R\$ 5.961,53	R\$ 6.259,61	R\$ 6.572,58	R\$ 6.901,22	
23	R\$ 5.025,41	R\$ 5.527,96	R\$ 6.080,77	R\$ 6.384,80	R\$ 6.704,02	R\$ 7.039,24	
24	R\$ 5.125,93	R\$ 5.638,51	R\$ 6.202,37	R\$ 6.512,48	R\$ 6.838,12	R\$ 7.180,02	
25	R\$ 5.228,43	R\$ 5.751,29	R\$ 6.326,42	R\$ 6.642,74	R\$ 6.974,87	R\$ 7.323,64	
26	R\$ 5.332,99	R\$ 5.866,32	R\$ 6.452,93	R\$ 6.775,59	R\$ 7.114,38	R\$ 7.470,11	
27	R\$ 5.439,66	R\$ 5.983,63	R\$ 6.582,02	R\$ 6.911,10	R\$ 7.256,63	R\$ 7.619,47	
28	R\$ 5.548,48	R\$ 6.103,30	R\$ 6.713,65	R\$ 7.049,33	R\$ 7.401,82	R\$ 7.771,92	
29	R\$ 5.659,44	R\$ 6.225,39	R\$ 6.847,90	R\$ 7.190,29	R\$ 7.549,83	R\$ 7.927,33	
30	R\$ 5.772,63	R\$ 6.349,88	R\$ 6.984,88	R\$ 7.334,12	R\$ 7.700,84	R\$ 8.085,85	
31	R\$ 5.888,08	R\$ 6.476,89	R\$ 7.124,58	R\$ 7.480,82	R\$ 7.854,83	R\$ 8.247,58	
32	R\$ 6.005,83	R\$ 6.606,44	R\$ 7.267,08	R\$ 7.630,42	R\$ 8.011,95	R\$ 8.412,55	
33	R\$ 6.125,96	R\$ 6.738,55	R\$ 7.412,41	R\$ 7.783,03	R\$ 8.172,20	R\$ 8.580,81	
34	R\$ 6.248,49	R\$ 6.873,35	R\$ 7.560,69	R\$ 7.938,73	R\$ 8.335,66	R\$ 8.752,44	
35	R\$ 6.373,47	R\$ 7.010,80	R\$ 7.711,87	R\$ 8.097,47	R\$ 8.502,34	R\$ 8.927,45	
36	R\$ 6.500,93	R\$ 7.151,02	R\$ 7.866,13	R\$ 8.259,43	R\$ 8.672,38	R\$ 9.106,02	
37	R\$ 6.630,94	R\$ 7.294,05	R\$ 8.023,45	R\$ 8.424,63	R\$ 8.845,84	R\$ 9.288,16	
38	R\$ 6.763,55	R\$ 7.439,93	R\$ 8.183,92	R\$ 8.593,11	R\$ 9.022,77	R\$ 9.473,93	
39	R\$ 6.898,82	R\$ 7.588,71	R\$ 8.347,58	R\$ 8.764,96	R\$ 9.203,20	R\$ 9.663,37	
40	R\$ 7.036,81	R\$ 7.740,48	R\$ 8.514,54	R\$ 8.940,25	R\$ 9.387,25	R\$ 9.856,61	
41	R\$ 7.177,54	R\$ 7.895,28	R\$ 8.684,82	R\$ 9.119,08	R\$ 9.575,02	R\$ 10.053,77	
42	R\$ 7.321,10	R\$ 8.053,21	R\$ 8.858,52	R\$ 9.301,45	R\$ 9.766,51	R\$ 10.254,83	
43	R\$ 7.467,51	R\$ 8.214,26	R\$ 9.035,68	R\$ 9.487,48	R\$ 9.961,86	R\$ 10.459,98	
44	R\$ 7.616,87	R\$ 8.378,56	R\$ 9.216,41	R\$ 9.677,23	R\$ 10.161,10	R\$ 10.669,14	
45	R\$ 7.769,19	R\$ 8.546,10	R\$ 9.400,71	R\$ 9.870,77	R\$ 10.364,30	R\$ 10.882,51	
46	R\$ 7.924,57	R\$ 8.717,03	R\$ 9.588,73	R\$ 10.068,17	R\$ 10.571,60	R\$ 11.100,15	
47	R\$ 8.083,05	R\$ 8.891,36	R\$ 9.780,49	R\$ 10.269,51	R\$ 10.783,01	R\$ 11.322,17	
48	R\$ 8.244,71	R\$ 9.069,18	R\$ 9.976,10	R\$ 10.474,92	R\$ 10.998,66	R\$ 11.548,59	
49	R\$ 8.409,59	R\$ 9.250,57	R\$ 10.175,62	R\$ 10.684,40	R\$ 11.218,63	R\$ 11.779,56	
50	R\$ 8.577,78	R\$ 9.435,57	R\$ 10.379,13	R\$ 10.898,09	R\$ 11.442,97	R\$ 12.015,15	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO X							
TABELA DE VENCIMENTOS							
PADRÃO 7							
CARGOS: MECÂNICO DE OPERAÇÃO E ELETRICISTA DE OPERAÇÃO							
Salário Inicial	R\$ 3.546,10	Nível (%)		2,00		Carreira (%)	
		Carreira (%)		10,00			
	A	B	C	D	E	F	CARREIRA
1	R\$ 3.546,10	R\$ 3.900,71	R\$ 4.290,78	R\$ 4.505,31	R\$ 4.730,58	R\$ 4.967,11	A = FUNDAMENTAL
2	R\$ 3.617,03	R\$ 3.978,72	R\$ 4.376,59	R\$ 4.595,41	R\$ 4.825,20	R\$ 5.066,47	B = MÉDIO
3	R\$ 3.689,35	R\$ 4.058,29	R\$ 4.464,11	R\$ 4.687,32	R\$ 4.921,69	R\$ 5.167,78	C = SUPERIOR
4	R\$ 3.763,13	R\$ 4.139,46	R\$ 4.553,41	R\$ 4.781,10	R\$ 5.020,13	R\$ 5.271,16	D = PÓS GRAD.
5	R\$ 3.838,42	R\$ 4.222,25	R\$ 4.644,48	R\$ 4.876,70	R\$ 5.120,52	R\$ 5.376,55	E = MESTRADO
6	R\$ 3.915,17	R\$ 4.306,70	R\$ 4.737,38	R\$ 4.974,23	R\$ 5.222,97	R\$ 5.484,12	F = DOUTORADO
7	R\$ 3.993,48	R\$ 4.392,82	R\$ 4.832,12	R\$ 5.073,72	R\$ 5.327,40	R\$ 5.593,77	
8	R\$ 4.073,34	R\$ 4.480,70	R\$ 4.928,75	R\$ 5.175,19	R\$ 5.433,97	R\$ 5.705,66	
9	R\$ 4.154,82	R\$ 4.570,31	R\$ 5.027,33	R\$ 5.278,70	R\$ 5.542,65	R\$ 5.819,76	
10	R\$ 4.237,92	R\$ 4.661,72	R\$ 5.127,88	R\$ 5.384,27	R\$ 5.653,50	R\$ 5.936,18	
11	R\$ 4.322,67	R\$ 4.754,95	R\$ 5.230,43	R\$ 5.491,96	R\$ 5.766,57	R\$ 6.054,89	
12	R\$ 4.409,13	R\$ 4.850,05	R\$ 5.335,04	R\$ 5.601,80	R\$ 5.881,87	R\$ 6.175,97	
13	R\$ 4.497,31	R\$ 4.947,03	R\$ 5.441,75	R\$ 5.713,85	R\$ 5.999,53	R\$ 6.299,50	
14	R\$ 4.587,28	R\$ 5.045,99	R\$ 5.550,59	R\$ 5.828,14	R\$ 6.119,52	R\$ 6.425,51	
15	R\$ 4.679,03	R\$ 5.146,90	R\$ 5.661,60	R\$ 5.944,69	R\$ 6.241,93	R\$ 6.554,03	
16	R\$ 4.772,58	R\$ 5.249,84	R\$ 5.774,84	R\$ 6.063,62	R\$ 6.366,78	R\$ 6.685,12	
17	R\$ 4.868,04	R\$ 5.354,85	R\$ 5.890,33	R\$ 6.184,87	R\$ 6.494,11	R\$ 6.818,79	
18	R\$ 4.965,42	R\$ 5.461,95	R\$ 6.008,15	R\$ 6.308,55	R\$ 6.623,98	R\$ 6.955,17	
19	R\$ 5.064,71	R\$ 5.571,19	R\$ 6.128,31	R\$ 6.434,74	R\$ 6.756,46	R\$ 7.094,27	
20	R\$ 5.166,01	R\$ 5.682,61	R\$ 6.250,85	R\$ 6.563,43	R\$ 6.891,59	R\$ 7.236,17	
21	R\$ 5.269,36	R\$ 5.796,28	R\$ 6.375,91	R\$ 6.694,70	R\$ 7.029,42	R\$ 7.380,91	
22	R\$ 5.374,73	R\$ 5.912,19	R\$ 6.503,43	R\$ 6.828,61	R\$ 7.170,03	R\$ 7.528,51	
23	R\$ 5.482,22	R\$ 6.030,44	R\$ 6.633,49	R\$ 6.965,16	R\$ 7.313,42	R\$ 7.679,11	
24	R\$ 5.591,87	R\$ 6.151,05	R\$ 6.766,17	R\$ 7.104,46	R\$ 7.459,69	R\$ 7.832,69	
25	R\$ 5.703,72	R\$ 6.274,09	R\$ 6.901,48	R\$ 7.246,57	R\$ 7.608,89	R\$ 7.989,36	
26	R\$ 5.817,78	R\$ 6.399,57	R\$ 7.039,53	R\$ 7.391,52	R\$ 7.761,08	R\$ 8.149,14	
27	R\$ 5.934,13	R\$ 6.527,57	R\$ 7.180,32	R\$ 7.539,31	R\$ 7.916,28	R\$ 8.312,10	
28	R\$ 6.052,82	R\$ 6.658,12	R\$ 7.323,90	R\$ 7.690,11	R\$ 8.074,61	R\$ 8.478,34	
29	R\$ 6.173,88	R\$ 6.791,29	R\$ 7.470,40	R\$ 7.843,91	R\$ 8.236,11	R\$ 8.647,91	
30	R\$ 6.297,36	R\$ 6.927,12	R\$ 7.619,81	R\$ 8.000,79	R\$ 8.400,83	R\$ 8.820,87	
31	R\$ 6.423,30	R\$ 7.065,65	R\$ 7.772,21	R\$ 8.160,80	R\$ 8.568,86	R\$ 8.997,32	
32	R\$ 6.551,76	R\$ 7.206,95	R\$ 7.927,65	R\$ 8.324,03	R\$ 8.740,25	R\$ 9.177,28	
33	R\$ 6.682,81	R\$ 7.351,08	R\$ 8.086,24	R\$ 8.490,53	R\$ 8.915,08	R\$ 9.360,80	
34	R\$ 6.816,47	R\$ 7.498,13	R\$ 8.247,93	R\$ 8.660,34	R\$ 9.093,35	R\$ 9.548,02	
35	R\$ 6.952,81	R\$ 7.648,07	R\$ 8.412,89	R\$ 8.833,53	R\$ 9.275,20	R\$ 9.738,96	
36	R\$ 7.091,86	R\$ 7.801,03	R\$ 8.581,14	R\$ 9.010,20	R\$ 9.460,70	R\$ 9.933,75	
37	R\$ 7.233,69	R\$ 7.957,05	R\$ 8.752,75	R\$ 9.190,40	R\$ 9.649,92	R\$ 10.132,45	
38	R\$ 7.378,36	R\$ 8.116,20	R\$ 8.927,81	R\$ 9.374,21	R\$ 9.842,94	R\$ 10.335,05	
39	R\$ 7.525,94	R\$ 8.278,52	R\$ 9.106,39	R\$ 9.561,70	R\$ 10.039,78	R\$ 10.541,79	
40	R\$ 7.676,43	R\$ 8.444,11	R\$ 9.288,48	R\$ 9.752,92	R\$ 10.240,56	R\$ 10.752,59	
41	R\$ 7.829,98	R\$ 8.613,02	R\$ 9.474,27	R\$ 9.948,01	R\$ 10.445,41	R\$ 10.967,69	
42	R\$ 7.986,58	R\$ 8.785,26	R\$ 9.663,78	R\$ 10.146,99	R\$ 10.654,31	R\$ 11.187,04	
43	R\$ 8.146,32	R\$ 8.960,95	R\$ 9.857,01	R\$ 10.349,89	R\$ 10.867,37	R\$ 11.410,74	
44	R\$ 8.309,23	R\$ 9.140,17	R\$ 10.054,19	R\$ 10.556,88	R\$ 11.084,74	R\$ 11.638,96	
45	R\$ 8.475,44	R\$ 9.322,98	R\$ 10.255,28	R\$ 10.768,02	R\$ 11.306,42	R\$ 11.871,76	
46	R\$ 8.644,94	R\$ 9.509,43	R\$ 10.460,39	R\$ 10.983,40	R\$ 11.532,58	R\$ 12.109,21	
47	R\$ 8.817,84	R\$ 9.699,62	R\$ 10.669,58	R\$ 11.203,07	R\$ 11.763,22	R\$ 12.351,38	
48	R\$ 8.994,21	R\$ 9.893,61	R\$ 10.882,97	R\$ 11.427,14	R\$ 11.998,47	R\$ 12.598,40	
49	R\$ 9.174,08	R\$ 10.091,48	R\$ 11.100,63	R\$ 11.655,67	R\$ 12.238,42	R\$ 12.850,34	
50	R\$ 9.357,57	R\$ 10.293,33	R\$ 11.322,66	R\$ 11.888,80	R\$ 12.483,23	R\$ 13.107,40	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XI						
TABELA DE VENCIMENTOS						
PADRÃO 8						
CARGOS: TÉCNICO ADMINISTRATIVO, TÉCNICO QUÍMICO E TÉCNICO EM SANEAMENTO						
Salário Inicial	R\$ 4.137,15	Nível (%)		2,00		
		Carreira (%)		10,00	5,00	
	A	B	C	D	E	CARREIRA
1	R\$ 4.137,15	R\$ 4.550,84	R\$ 4.778,39	R\$ 5.017,33	R\$ 5.268,17	A = MÉDIO
2	R\$ 4.219,88	R\$ 4.641,87	R\$ 4.873,94	R\$ 5.117,66	R\$ 5.373,56	B = SUPERIOR
3	R\$ 4.304,28	R\$ 4.734,72	R\$ 4.971,44	R\$ 5.220,01	R\$ 5.481,04	C = PÓS GRAD.
4	R\$ 4.390,37	R\$ 4.829,40	R\$ 5.070,87	R\$ 5.324,43	R\$ 5.590,65	D = MESTRADO
5	R\$ 4.478,19	R\$ 4.925,98	R\$ 5.172,30	R\$ 5.430,92	R\$ 5.702,44	E = DOUTORADO
6	R\$ 4.567,75	R\$ 5.024,50	R\$ 5.275,73	R\$ 5.539,53	R\$ 5.816,51	
7	R\$ 4.659,08	R\$ 5.125,00	R\$ 5.381,24	R\$ 5.650,33	R\$ 5.932,82	
8	R\$ 4.752,27	R\$ 5.227,49	R\$ 5.488,87	R\$ 5.763,30	R\$ 6.051,49	
9	R\$ 4.847,33	R\$ 5.332,04	R\$ 5.598,66	R\$ 5.878,58	R\$ 6.172,49	
10	R\$ 4.944,27	R\$ 5.438,68	R\$ 5.710,63	R\$ 5.996,15	R\$ 6.295,97	
11	R\$ 5.043,14	R\$ 5.547,46	R\$ 5.824,84	R\$ 6.116,07	R\$ 6.421,88	
12	R\$ 5.144,00	R\$ 5.658,40	R\$ 5.941,32	R\$ 6.238,38	R\$ 6.550,31	
13	R\$ 5.246,89	R\$ 5.771,60	R\$ 6.060,17	R\$ 6.363,16	R\$ 6.681,36	
14	R\$ 5.351,84	R\$ 5.887,02	R\$ 6.181,36	R\$ 6.490,43	R\$ 6.814,95	
15	R\$ 5.458,87	R\$ 6.004,74	R\$ 6.304,98	R\$ 6.620,23	R\$ 6.951,24	
16	R\$ 5.568,05	R\$ 6.124,86	R\$ 6.431,07	R\$ 6.752,64	R\$ 7.090,28	
17	R\$ 5.679,40	R\$ 6.247,34	R\$ 6.559,69	R\$ 6.887,69	R\$ 7.232,08	
18	R\$ 5.792,98	R\$ 6.372,26	R\$ 6.690,88	R\$ 7.025,42	R\$ 7.376,71	
19	R\$ 5.908,85	R\$ 6.499,74	R\$ 6.824,72	R\$ 7.165,97	R\$ 7.524,26	
20	R\$ 6.027,03	R\$ 6.629,76	R\$ 6.961,25	R\$ 7.309,30	R\$ 7.674,75	
21	R\$ 6.147,57	R\$ 6.762,34	R\$ 7.100,46	R\$ 7.455,48	R\$ 7.828,23	
22	R\$ 6.270,53	R\$ 6.897,58	R\$ 7.242,46	R\$ 7.604,60	R\$ 7.984,82	
23	R\$ 6.395,93	R\$ 7.035,53	R\$ 7.387,31	R\$ 7.756,68	R\$ 8.144,48	
24	R\$ 6.523,85	R\$ 7.176,24	R\$ 7.535,05	R\$ 7.911,77	R\$ 8.307,39	
25	R\$ 6.654,33	R\$ 7.319,75	R\$ 7.685,73	R\$ 8.070,02	R\$ 8.473,52	
26	R\$ 6.787,43	R\$ 7.466,14	R\$ 7.839,44	R\$ 8.231,45	R\$ 8.643,00	
27	R\$ 6.923,16	R\$ 7.615,46	R\$ 7.996,25	R\$ 8.396,04	R\$ 8.815,86	
28	R\$ 7.061,64	R\$ 7.767,79	R\$ 8.156,17	R\$ 8.563,97	R\$ 8.992,17	
29	R\$ 7.202,85	R\$ 7.923,16	R\$ 8.319,31	R\$ 8.735,29	R\$ 9.172,06	
30	R\$ 7.346,90	R\$ 8.081,61	R\$ 8.485,69	R\$ 8.909,97	R\$ 9.355,46	
31	R\$ 7.493,84	R\$ 8.243,25	R\$ 8.655,38	R\$ 9.088,15	R\$ 9.542,58	
32	R\$ 7.643,71	R\$ 8.408,10	R\$ 8.828,49	R\$ 9.269,94	R\$ 9.733,43	
33	R\$ 7.796,59	R\$ 8.576,26	R\$ 9.005,06	R\$ 9.455,31	R\$ 9.928,08	
34	R\$ 7.952,52	R\$ 8.747,76	R\$ 9.185,15	R\$ 9.644,43	R\$ 10.126,64	
35	R\$ 8.111,56	R\$ 8.922,72	R\$ 9.368,86	R\$ 9.837,31	R\$ 10.329,18	
36	R\$ 8.273,81	R\$ 9.101,19	R\$ 9.556,23	R\$ 10.034,08	R\$ 10.535,78	
37	R\$ 8.439,28	R\$ 9.283,21	R\$ 9.747,37	R\$ 10.234,74	R\$ 10.746,48	
38	R\$ 8.608,05	R\$ 9.468,87	R\$ 9.942,32	R\$ 10.439,45	R\$ 10.961,42	
39	R\$ 8.780,22	R\$ 9.658,24	R\$ 10.141,13	R\$ 10.648,22	R\$ 11.180,61	
40	R\$ 8.955,82	R\$ 9.851,40	R\$ 10.343,96	R\$ 10.861,17	R\$ 11.404,22	
41	R\$ 9.134,95	R\$ 10.048,43	R\$ 10.550,88	R\$ 11.078,40	R\$ 11.632,31	
42	R\$ 9.317,62	R\$ 10.249,42	R\$ 10.761,85	R\$ 11.299,96	R\$ 11.864,96	
43	R\$ 9.503,98	R\$ 10.454,37	R\$ 10.977,10	R\$ 11.525,95	R\$ 12.102,27	
44	R\$ 9.694,07	R\$ 10.663,47	R\$ 11.196,64	R\$ 11.756,47	R\$ 12.344,30	
45	R\$ 9.887,95	R\$ 10.876,72	R\$ 11.420,56	R\$ 11.991,60	R\$ 12.591,17	
46	R\$ 10.085,69	R\$ 11.094,26	R\$ 11.648,97	R\$ 12.231,41	R\$ 12.843,00	
47	R\$ 10.287,41	R\$ 11.316,15	R\$ 11.881,96	R\$ 12.476,06	R\$ 13.099,87	
48	R\$ 10.493,17	R\$ 11.542,50	R\$ 12.119,61	R\$ 12.725,59	R\$ 13.361,89	
49	R\$ 10.703,05	R\$ 11.773,35	R\$ 12.362,02	R\$ 12.980,11	R\$ 13.629,10	
50	R\$ 10.917,12	R\$ 12.008,81	R\$ 12.609,23	R\$ 13.239,71	R\$ 13.901,68	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XII					
TABELA DE VENCIMENTOS					
PADRÃO 9					
CARGOS: CONTADOR, ANALISTA DE INFORMÁTICA, ENGENHEIRO CÍVIL E QUÍMICO					
Salário Inicial	R\$ 7.683,28		Nível (%)	2,00	
			Carreira (%)	10,00	5,00
	A	B	C	D	CARREIRA
1	R\$ 7.683,28	R\$ 8.451,59	R\$ 8.874,20	R\$ 9.317,89	A = SUPERIOR
2	R\$ 7.836,93	R\$ 8.620,64	R\$ 9.051,67	R\$ 9.504,25	B = PÓS GRAD.
3	R\$ 7.993,65	R\$ 8.793,03	R\$ 9.232,70	R\$ 9.694,34	C = MESTRADO
4	R\$ 8.153,54	R\$ 8.968,90	R\$ 9.417,35	R\$ 9.888,21	D = DOUTORADO
5	R\$ 8.316,62	R\$ 9.148,26	R\$ 9.605,69	R\$ 10.085,96	
6	R\$ 8.482,96	R\$ 9.331,25	R\$ 9.797,83	R\$ 10.287,70	
7	R\$ 8.652,60	R\$ 9.517,87	R\$ 9.993,78	R\$ 10.493,48	
8	R\$ 8.825,68	R\$ 9.708,26	R\$ 10.193,67	R\$ 10.703,37	
9	R\$ 9.002,20	R\$ 9.902,42	R\$ 10.397,53	R\$ 10.917,42	
10	R\$ 9.182,23	R\$ 10.100,49	R\$ 10.605,48	R\$ 11.135,77	
11	R\$ 9.365,88	R\$ 10.302,47	R\$ 10.817,57	R\$ 11.358,45	
12	R\$ 9.553,18	R\$ 10.508,50	R\$ 11.033,94	R\$ 11.585,62	
13	R\$ 9.744,29	R\$ 10.718,69	R\$ 11.254,62	R\$ 11.817,35	
14	R\$ 9.939,16	R\$ 10.933,07	R\$ 11.479,71	R\$ 12.053,70	
15	R\$ 10.137,94	R\$ 11.151,71	R\$ 11.709,31	R\$ 12.294,78	
16	R\$ 10.340,69	R\$ 11.374,76	R\$ 11.943,50	R\$ 12.540,67	
17	R\$ 10.547,50	R\$ 11.602,26	R\$ 12.182,36	R\$ 12.791,50	
18	R\$ 10.758,44	R\$ 11.834,29	R\$ 12.425,99	R\$ 13.047,31	
19	R\$ 10.973,61	R\$ 12.070,99	R\$ 12.674,54	R\$ 13.308,28	
20	R\$ 11.193,10	R\$ 12.312,41	R\$ 12.928,01	R\$ 13.574,42	
21	R\$ 11.416,95	R\$ 12.558,61	R\$ 13.186,56	R\$ 13.845,88	
22	R\$ 11.645,30	R\$ 12.809,83	R\$ 13.450,31	R\$ 14.122,83	
23	R\$ 11.878,20	R\$ 13.066,02	R\$ 13.719,33	R\$ 14.405,29	
24	R\$ 12.115,76	R\$ 13.327,36	R\$ 13.993,71	R\$ 14.693,40	
25	R\$ 12.358,08	R\$ 13.593,88	R\$ 14.273,58	R\$ 14.987,26	
26	R\$ 12.605,23	R\$ 13.865,76	R\$ 14.559,06	R\$ 15.287,00	
27	R\$ 12.857,35	R\$ 14.143,09	R\$ 14.850,25	R\$ 15.592,74	
28	R\$ 13.114,49	R\$ 14.425,94	R\$ 15.147,23	R\$ 15.904,59	
29	R\$ 13.376,78	R\$ 14.714,45	R\$ 15.450,19	R\$ 16.222,67	
30	R\$ 13.644,30	R\$ 15.008,74	R\$ 15.759,16	R\$ 16.547,14	
31	R\$ 13.917,20	R\$ 15.308,89	R\$ 16.074,37	R\$ 16.878,08	
32	R\$ 14.195,53	R\$ 15.615,08	R\$ 16.395,83	R\$ 17.215,62	
33	R\$ 14.479,44	R\$ 15.927,38	R\$ 16.723,74	R\$ 17.559,94	
34	R\$ 14.769,03	R\$ 16.245,92	R\$ 17.058,23	R\$ 17.911,13	
35	R\$ 15.064,39	R\$ 16.570,86	R\$ 17.399,40	R\$ 18.269,39	
36	R\$ 15.365,68	R\$ 16.902,27	R\$ 17.747,39	R\$ 18.634,75	
37	R\$ 15.673,02	R\$ 17.240,29	R\$ 18.102,30	R\$ 19.007,42	
38	R\$ 15.986,48	R\$ 17.585,12	R\$ 18.464,39	R\$ 19.387,61	
39	R\$ 16.306,21	R\$ 17.936,84	R\$ 18.833,66	R\$ 19.775,34	
40	R\$ 16.632,33	R\$ 18.295,57	R\$ 19.210,35	R\$ 20.170,87	
41	R\$ 16.964,96	R\$ 18.661,46	R\$ 19.594,55	R\$ 20.574,28	
42	R\$ 17.304,29	R\$ 19.034,71	R\$ 19.986,45	R\$ 20.985,80	
43	R\$ 17.650,36	R\$ 19.415,40	R\$ 20.386,19	R\$ 21.405,49	
44	R\$ 18.003,35	R\$ 19.803,73	R\$ 20.793,89	R\$ 21.833,59	
45	R\$ 18.363,42	R\$ 20.199,81	R\$ 21.209,78	R\$ 22.270,27	
46	R\$ 18.730,73	R\$ 20.603,79	R\$ 21.633,97	R\$ 22.715,67	
47	R\$ 19.105,35	R\$ 21.015,84	R\$ 22.066,66	R\$ 23.169,98	
48	R\$ 19.487,44	R\$ 21.436,20	R\$ 22.508,00	R\$ 23.633,39	
49	R\$ 19.877,18	R\$ 21.864,91	R\$ 22.958,16	R\$ 24.106,06	
50	R\$ 20.274,74	R\$ 22.302,20	R\$ 23.417,30	R\$ 24.588,18	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XIII					
TABELA DE VENCIMENTOS					
PADRÃO 10					
CARGO: ADVOGADO					
Salário Inicial	R\$ 12.941,10	Nível (%)		2,00	
		Carreira (%)		10,00	5,00
	A	B	C	D	CARREIRA
1	R\$ 12.941,10	R\$ 14.235,23	R\$ 14.946,98	R\$ 15.694,32	A = SUPERIOR
2	R\$ 13.199,94	R\$ 14.519,92	R\$ 15.245,93	R\$ 16.008,23	B = PÓS GRAD.
3	R\$ 13.463,93	R\$ 14.810,31	R\$ 15.550,83	R\$ 16.328,37	C = MESTRADO
4	R\$ 13.733,20	R\$ 15.106,55	R\$ 15.861,86	R\$ 16.654,97	D = DOUTORADO
5	R\$ 14.007,88	R\$ 15.408,65	R\$ 16.179,11	R\$ 16.988,04	
6	R\$ 14.288,01	R\$ 15.716,82	R\$ 16.502,67	R\$ 17.327,79	
7	R\$ 14.573,78	R\$ 16.031,16	R\$ 16.832,69	R\$ 17.674,33	
8	R\$ 14.865,26	R\$ 16.351,77	R\$ 17.169,38	R\$ 18.027,85	
9	R\$ 15.162,54	R\$ 16.678,80	R\$ 17.512,78	R\$ 18.388,41	
10	R\$ 15.465,81	R\$ 17.012,38	R\$ 17.862,99	R\$ 18.756,14	
11	R\$ 15.775,14	R\$ 17.352,63	R\$ 18.220,26	R\$ 19.131,30	
12	R\$ 16.090,62	R\$ 17.699,67	R\$ 18.584,66	R\$ 19.513,91	
13	R\$ 16.412,41	R\$ 18.053,67	R\$ 18.956,35	R\$ 19.904,16	
14	R\$ 16.740,67	R\$ 18.414,73	R\$ 19.335,48	R\$ 20.302,23	
15	R\$ 17.075,47	R\$ 18.783,04	R\$ 19.722,18	R\$ 20.708,28	
16	R\$ 17.416,98	R\$ 19.158,68	R\$ 20.116,63	R\$ 21.122,48	
17	R\$ 17.765,32	R\$ 19.541,86	R\$ 20.518,98	R\$ 21.544,93	
18	R\$ 18.120,63	R\$ 19.932,70	R\$ 20.929,32	R\$ 21.975,78	
19	R\$ 18.483,05	R\$ 20.331,36	R\$ 21.347,94	R\$ 22.415,30	
20	R\$ 18.852,71	R\$ 20.737,99	R\$ 21.774,88	R\$ 22.863,63	
21	R\$ 19.229,80	R\$ 21.152,74	R\$ 22.210,39	R\$ 23.320,90	
22	R\$ 19.614,36	R\$ 21.575,82	R\$ 22.654,63	R\$ 23.787,35	
23	R\$ 20.006,65	R\$ 22.007,32	R\$ 23.107,70	R\$ 24.263,07	
24	R\$ 20.406,80	R\$ 22.447,49	R\$ 23.569,85	R\$ 24.748,34	
25	R\$ 20.814,95	R\$ 22.896,40	R\$ 24.041,22	R\$ 25.243,31	
26	R\$ 21.231,23	R\$ 23.354,38	R\$ 24.522,08	R\$ 25.748,18	
27	R\$ 21.655,88	R\$ 23.821,45	R\$ 25.012,52	R\$ 26.263,16	
28	R\$ 22.088,99	R\$ 24.297,87	R\$ 25.512,77	R\$ 26.788,43	
29	R\$ 22.530,76	R\$ 24.783,84	R\$ 26.023,05	R\$ 27.324,19	
30	R\$ 22.981,38	R\$ 25.279,51	R\$ 26.543,49	R\$ 27.870,65	
31	R\$ 23.440,99	R\$ 25.785,10	R\$ 27.074,35	R\$ 28.428,09	
32	R\$ 23.909,82	R\$ 26.300,81	R\$ 27.615,85	R\$ 28.996,65	
33	R\$ 24.388,03	R\$ 26.826,82	R\$ 28.168,17	R\$ 29.576,56	
34	R\$ 24.875,78	R\$ 27.363,35	R\$ 28.731,53	R\$ 30.168,09	
35	R\$ 25.373,30	R\$ 27.910,64	R\$ 29.306,16	R\$ 30.771,48	
36	R\$ 25.880,76	R\$ 28.468,84	R\$ 29.892,26	R\$ 31.386,90	
37	R\$ 26.398,36	R\$ 29.038,22	R\$ 30.490,14	R\$ 32.014,64	
38	R\$ 26.926,36	R\$ 29.618,97	R\$ 31.099,92	R\$ 32.654,93	
39	R\$ 27.464,88	R\$ 30.211,35	R\$ 31.721,94	R\$ 33.308,03	
40	R\$ 28.014,17	R\$ 30.815,58	R\$ 32.356,38	R\$ 33.974,20	
41	R\$ 28.574,44	R\$ 31.431,90	R\$ 33.003,47	R\$ 34.653,65	
42	R\$ 29.145,94	R\$ 32.060,54	R\$ 33.663,58	R\$ 35.346,76	
43	R\$ 29.728,87	R\$ 32.701,73	R\$ 34.336,84	R\$ 36.053,66	
44	R\$ 30.323,45	R\$ 33.355,80	R\$ 35.023,59	R\$ 36.774,76	
45	R\$ 30.929,92	R\$ 34.022,92	R\$ 35.724,06	R\$ 37.510,28	
46	R\$ 31.548,53	R\$ 34.703,38	R\$ 36.438,53	R\$ 38.260,49	
47	R\$ 32.179,49	R\$ 35.397,45	R\$ 37.167,33	R\$ 39.025,67	
48	R\$ 32.823,05	R\$ 36.105,40	R\$ 37.910,67	R\$ 39.806,21	
49	R\$ 33.479,56	R\$ 36.827,51	R\$ 38.668,89	R\$ 40.602,33	
50	R\$ 34.149,15	R\$ 37.564,03	R\$ 39.442,25	R\$ 41.414,38	