



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

MENSAGEM E EXPOSIÇÃO DE MOTIVOS nº 016/2026

Senhor Presidente:

Submetemos à elevada apreciação de Vossa Excelência e dos demais Nobres Vereadores o incluso Projeto de Lei nº 015/2026, que dispõe sobre a atualização dos valores constantes nos Anexos II a XIII da Lei Municipal nº 4.423, de 28 de março de 2012, a qual institui o Plano de Carreiras, Cargos e Vencimentos dos Servidores Públicos do Serviço Autônomo de Água e Esgoto – SAAE, do Município de Marechal Cândido Rondon.

A presente iniciativa decorre da concessão de reajuste geral de 5,50% (cinco inteiros e cinquenta centésimos por cento) sobre a remuneração dos ocupantes de cargos, funções e empregos públicos da Administração Direta, da Câmara Municipal, do Serviço Autônomo de Água e Esgoto – SAAE e da Fundação Promotora de Eventos – PROEM, com efeitos a partir de 1º de fevereiro de 2026, conforme estabelecido na Lei Municipal nº 5.662, de 24 de fevereiro de 2026.

Cumpramos destacar que a proposição também atende a requerimento formal do Ministério Público do Estado do Paraná, que solicitou a apresentação da versão atualizada dos referidos anexos, bem como a consolidação da legislação vigente, contemplando os valores devidamente reajustados.

Registre-se, ainda, que a atualização dos anexos foi formalizada por meio da Resolução nº 026/2026, a qual promoveu a adequação dos vencimentos básicos e salários dos servidores do SAAE, em conformidade com a autorização legal pertinente.

Dessa forma, considerando a necessidade de adequação formal dos anexos legais aos valores atualmente vigentes, contamos com o apoio dos Nobres Vereadores para a regular tramitação e aprovação da presente matéria, na forma regimental.

Gabinete do Prefeito do Município de Marechal Cândido Rondon, Estado do Paraná, em 02 de março de 2026.


ADRIANO BACKES
Prefeito

Excelentíssimo Senhor
Vereador VALDIR SACHSER
Presidente da Câmara Municipal de Vereadores
MARECHAL CÂNDIDO RONDON – PR

Câmara Municipal de Marechal Cândido
Rondon - Paraná



PROCOLO GERAL 136/2026
Data: 04/03/2026 - Horário: 10:00
Legislativo





MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

PROJETO DE LEI nº 015/2026, DE 02 DE MARÇO DE 2026

ATUALIZA OS VALORES CONSTANTES NOS ANEXOS II A XIII, DA LEI MUNICIPAL nº 4.423, DE 28 DE MARÇO DE 2012, E DÁ OUTRAS PROVIDÊNCIAS.

A Câmara Municipal de Marechal Cândido Rondon, Estado do Paraná, aprovou a seguinte LEI:

Art. 1º Ficam atualizados os valores constantes nos Anexos II a XIII, da Lei Municipal nº 4.423, de 28 de março de 2012, que dispõe sobre o Plano de Carreiras, Cargos e Vencimentos dos Servidores Públicos do Serviço Autônomo de Água e Esgoto – SAAE, do Município de Marechal Cândido Rondon, nos termos dos anexos que integram a presente Lei.

Art. 2º Os demais dispositivos da Lei Municipal nº 4.423, de 28 de março de 2012, permanecem inalterados e em pleno vigor.

Art. 3º Esta Lei entra em vigor na data de sua publicação.

Gabinete do Prefeito do Município de Marechal Cândido Rondon, Estado do Paraná, em 02 de março de 2026.


ADRIANO BACKES
Prefeito



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

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(Anexos ao Projeto de Lei nº 015/2026, de 02 de março de 2026)

ANEXO II

DOS CARGOS EM COMISSÃO

DENOMINAÇÃO DO CARGO	CARGO	SÍMBOLO	VENCIMENTOS
Diretor Executivo	01	CPE	17.658,45
Diretor Departamento de Administração e Finanças	01	CC1	13.243,85
Diretor Departamento Técnico Operacional	01	CC1	13.243,85
Assessor de Comunicação Institucional	01	CC2	9.134,73
Assessor de Desenvolvimento de Programas e Projetos	01	CC2	9.134,73
Assessor Técnico Operacional	01	CC2	9.134,73
Assessor de Saneamento Rural	01	CC2	9.134,73



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

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ANEXO III

DAS FUNÇÕES GRATIFICADAS

DENOMINAÇÃO DO CARGO	SIMBOLO	PERCENTUAL %	VALOR (100%)
Diretor de Departamento	FG1	10 a 100	7.683,27
Chefe de Divisão	FG2	10 a 100	6.146,62
Chefe de Seção	FG3	10 a 100	4.917,26
Encarregado de Setor	FG4	10 a 100	3.933,86
Encarregado de Serviços Especiais	FG5	10 a 100	3.147,07



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

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ANEXO IV							
TABELA DE VENCIMENTOS							
PADRÃO 1							
CARGO: AUXILIAR DE PRODUÇÃO E OPERAÇÃO							
Salário Inicial	R\$ 1.666,31	Nível (%)		2,00			
		Carreira (%)		10,00	5,00		
	A	B	C	D	E	F	CARREIRA
1	R\$ 1.666,31	R\$ 1.832,98	R\$ 2.016,24	R\$ 2.117,07	R\$ 2.222,93	R\$ 2.334,07	A = FUNDAMENTAL
2	R\$ 1.699,64	R\$ 1.869,62	R\$ 2.056,57	R\$ 2.159,42	R\$ 2.267,37	R\$ 2.380,76	B = MÉDIO
3	R\$ 1.733,64	R\$ 1.907,01	R\$ 2.097,71	R\$ 2.202,57	R\$ 2.312,72	R\$ 2.428,36	C = SUPERIOR
4	R\$ 1.768,31	R\$ 1.945,15	R\$ 2.139,65	R\$ 2.246,62	R\$ 2.358,96	R\$ 2.476,92	D = PÓS GRAD.
5	R\$ 1.803,68	R\$ 1.984,02	R\$ 2.182,45	R\$ 2.291,54	R\$ 2.406,13	R\$ 2.526,43	E = MESTRADO
6	R\$ 1.839,74	R\$ 2.023,70	R\$ 2.226,10	R\$ 2.337,38	R\$ 2.454,29	R\$ 2.577,00	F = DOUTORADO
7	R\$ 1.876,54	R\$ 2.064,18	R\$ 2.270,59	R\$ 2.384,15	R\$ 2.503,34	R\$ 2.628,50	
8	R\$ 1.914,05	R\$ 2.105,48	R\$ 2.316,01	R\$ 2.431,81	R\$ 2.553,40	R\$ 2.681,06	
9	R\$ 1.952,35	R\$ 2.147,59	R\$ 2.362,35	R\$ 2.480,44	R\$ 2.604,49	R\$ 2.734,71	
10	R\$ 1.991,40	R\$ 2.190,55	R\$ 2.409,59	R\$ 2.530,08	R\$ 2.656,57	R\$ 2.789,40	
11	R\$ 2.031,23	R\$ 2.234,35	R\$ 2.457,78	R\$ 2.580,67	R\$ 2.709,69	R\$ 2.845,18	
12	R\$ 2.071,87	R\$ 2.279,05	R\$ 2.506,92	R\$ 2.632,29	R\$ 2.763,88	R\$ 2.902,10	
13	R\$ 2.113,29	R\$ 2.324,62	R\$ 2.557,06	R\$ 2.684,91	R\$ 2.819,17	R\$ 2.960,12	
14	R\$ 2.155,55	R\$ 2.371,11	R\$ 2.608,20	R\$ 2.738,64	R\$ 2.875,58	R\$ 3.019,36	
15	R\$ 2.198,66	R\$ 2.418,53	R\$ 2.660,38	R\$ 2.793,42	R\$ 2.933,10	R\$ 3.079,73	
16	R\$ 2.242,63	R\$ 2.466,91	R\$ 2.713,59	R\$ 2.849,26	R\$ 2.991,72	R\$ 3.141,34	
17	R\$ 2.287,50	R\$ 2.516,23	R\$ 2.767,87	R\$ 2.906,25	R\$ 3.051,58	R\$ 3.204,15	
18	R\$ 2.333,25	R\$ 2.566,57	R\$ 2.823,22	R\$ 2.964,39	R\$ 3.112,61	R\$ 3.268,23	
19	R\$ 2.379,92	R\$ 2.617,90	R\$ 2.879,73	R\$ 3.023,69	R\$ 3.174,86	R\$ 3.333,65	
20	R\$ 2.427,53	R\$ 2.670,30	R\$ 2.937,31	R\$ 3.084,17	R\$ 3.238,38	R\$ 3.400,32	
21	R\$ 2.476,05	R\$ 2.723,70	R\$ 2.996,05	R\$ 3.145,86	R\$ 3.303,15	R\$ 3.468,30	
22	R\$ 2.525,60	R\$ 2.778,17	R\$ 3.056,00	R\$ 3.208,79	R\$ 3.369,23	R\$ 3.537,71	
23	R\$ 2.576,13	R\$ 2.833,75	R\$ 3.117,10	R\$ 3.272,95	R\$ 3.436,61	R\$ 3.608,43	
24	R\$ 2.627,64	R\$ 2.890,42	R\$ 3.179,47	R\$ 3.338,45	R\$ 3.505,36	R\$ 3.680,64	
25	R\$ 2.680,22	R\$ 2.948,21	R\$ 3.243,05	R\$ 3.405,21	R\$ 3.575,48	R\$ 3.754,24	
26	R\$ 2.733,83	R\$ 3.007,20	R\$ 3.307,93	R\$ 3.473,33	R\$ 3.647,00	R\$ 3.829,32	
27	R\$ 2.788,49	R\$ 3.067,35	R\$ 3.374,08	R\$ 3.542,77	R\$ 3.719,92	R\$ 3.905,94	
28	R\$ 2.844,29	R\$ 3.128,72	R\$ 3.441,55	R\$ 3.613,66	R\$ 3.794,33	R\$ 3.984,03	
29	R\$ 2.901,16	R\$ 3.191,30	R\$ 3.510,42	R\$ 3.685,93	R\$ 3.870,26	R\$ 4.063,74	
30	R\$ 2.959,19	R\$ 3.255,13	R\$ 3.580,65	R\$ 3.759,66	R\$ 3.947,64	R\$ 4.145,01	
31	R\$ 3.018,38	R\$ 3.320,21	R\$ 3.652,23	R\$ 3.834,85	R\$ 4.026,60	R\$ 4.227,91	
32	R\$ 3.078,73	R\$ 3.386,60	R\$ 3.725,26	R\$ 3.911,51	R\$ 4.107,10	R\$ 4.312,46	
33	R\$ 3.140,31	R\$ 3.454,35	R\$ 3.799,77	R\$ 3.989,75	R\$ 4.189,26	R\$ 4.398,72	
34	R\$ 3.203,14	R\$ 3.523,42	R\$ 3.875,77	R\$ 4.069,55	R\$ 4.273,03	R\$ 4.486,69	
35	R\$ 3.267,18	R\$ 3.593,90	R\$ 3.953,30	R\$ 4.150,96	R\$ 4.358,51	R\$ 4.576,45	
36	R\$ 3.332,52	R\$ 3.665,80	R\$ 4.032,37	R\$ 4.233,98	R\$ 4.445,69	R\$ 4.667,96	
37	R\$ 3.399,18	R\$ 3.739,11	R\$ 4.113,01	R\$ 4.318,64	R\$ 4.534,59	R\$ 4.761,30	
38	R\$ 3.467,18	R\$ 3.813,88	R\$ 4.195,25	R\$ 4.405,03	R\$ 4.625,28	R\$ 4.856,52	
39	R\$ 3.536,50	R\$ 3.890,15	R\$ 4.279,17	R\$ 4.493,14	R\$ 4.717,79	R\$ 4.953,68	
40	R\$ 3.607,23	R\$ 3.967,96	R\$ 4.364,75	R\$ 4.582,98	R\$ 4.812,11	R\$ 5.052,73	
41	R\$ 3.679,38	R\$ 4.047,32	R\$ 4.452,05	R\$ 4.674,65	R\$ 4.908,37	R\$ 5.153,82	
42	R\$ 3.752,97	R\$ 4.128,26	R\$ 4.541,10	R\$ 4.768,14	R\$ 5.006,54	R\$ 5.256,86	
43	R\$ 3.828,01	R\$ 4.210,84	R\$ 4.631,91	R\$ 4.863,50	R\$ 5.106,67	R\$ 5.362,01	
44	R\$ 3.904,60	R\$ 4.295,03	R\$ 4.724,53	R\$ 4.960,79	R\$ 5.208,82	R\$ 5.469,25	
45	R\$ 3.982,69	R\$ 4.380,94	R\$ 4.819,05	R\$ 5.060,01	R\$ 5.313,02	R\$ 5.578,66	
46	R\$ 4.062,32	R\$ 4.468,57	R\$ 4.915,42	R\$ 5.161,18	R\$ 5.419,25	R\$ 5.690,23	
47	R\$ 4.143,57	R\$ 4.557,94	R\$ 5.013,74	R\$ 5.264,44	R\$ 5.527,64	R\$ 5.804,02	
48	R\$ 4.226,46	R\$ 4.649,08	R\$ 5.113,99	R\$ 5.369,71	R\$ 5.638,20	R\$ 5.920,10	
49	R\$ 4.310,95	R\$ 4.742,07	R\$ 5.216,27	R\$ 5.477,09	R\$ 5.750,95	R\$ 6.038,50	
50	R\$ 4.397,19	R\$ 4.836,91	R\$ 5.320,59	R\$ 5.586,63	R\$ 5.865,98	R\$ 6.159,26	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

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ANEXO V							
TABELA DE VENCIMENTOS							
PADRÃO 2							
CARGOS: AGENTE DE SERVIÇOS DE ZELADORIA E VIGIA							
Salário Inicial	R\$ 1.920,80	Nível (%)		2,00			
		Carreira (%)		10,00	5,00		
	A	B	C	D	E	F	CARREIRA
1	R\$ 1.920,80	R\$ 2.112,89	R\$ 2.324,20	R\$ 2.440,39	R\$ 2.562,42	R\$ 2.690,53	A = FUNDAMENTAL
2	R\$ 1.959,23	R\$ 2.155,16	R\$ 2.370,68	R\$ 2.489,21	R\$ 2.613,67	R\$ 2.744,37	B = MÉDIO
3	R\$ 1.998,42	R\$ 2.198,26	R\$ 2.418,08	R\$ 2.538,97	R\$ 2.665,93	R\$ 2.799,22	C = SUPERIOR
4	R\$ 2.038,39	R\$ 2.242,22	R\$ 2.466,45	R\$ 2.589,78	R\$ 2.719,29	R\$ 2.855,24	D = PÓS GRAD.
5	R\$ 2.079,15	R\$ 2.287,07	R\$ 2.515,77	R\$ 2.641,55	R\$ 2.773,66	R\$ 2.912,34	E = MESTRADO
6	R\$ 2.120,71	R\$ 2.332,81	R\$ 2.566,10	R\$ 2.694,42	R\$ 2.829,12	R\$ 2.970,55	F = DOUTORADO
7	R\$ 2.163,14	R\$ 2.379,47	R\$ 2.617,40	R\$ 2.748,28	R\$ 2.885,67	R\$ 3.029,99	
8	R\$ 2.206,41	R\$ 2.427,04	R\$ 2.669,75	R\$ 2.803,24	R\$ 2.943,39	R\$ 3.090,58	
9	R\$ 2.250,54	R\$ 2.475,60	R\$ 2.723,14	R\$ 2.859,32	R\$ 3.002,31	R\$ 3.152,39	
10	R\$ 2.295,56	R\$ 2.525,10	R\$ 2.777,60	R\$ 2.916,51	R\$ 3.062,32	R\$ 3.215,44	
11	R\$ 2.341,48	R\$ 2.575,62	R\$ 2.833,18	R\$ 2.974,84	R\$ 3.123,57	R\$ 3.279,74	
12	R\$ 2.388,30	R\$ 2.627,13	R\$ 2.889,85	R\$ 3.034,35	R\$ 3.186,05	R\$ 3.345,35	
13	R\$ 2.436,05	R\$ 2.679,66	R\$ 2.947,64	R\$ 3.094,99	R\$ 3.249,75	R\$ 3.412,24	
14	R\$ 2.484,78	R\$ 2.733,25	R\$ 3.006,58	R\$ 3.156,92	R\$ 3.314,78	R\$ 3.480,51	
15	R\$ 2.534,48	R\$ 2.787,93	R\$ 3.066,74	R\$ 3.220,07	R\$ 3.381,07	R\$ 3.550,14	
16	R\$ 2.585,16	R\$ 2.843,71	R\$ 3.128,08	R\$ 3.284,46	R\$ 3.448,67	R\$ 3.621,11	
17	R\$ 2.636,86	R\$ 2.900,55	R\$ 3.190,62	R\$ 3.350,14	R\$ 3.517,64	R\$ 3.693,54	
18	R\$ 2.689,63	R\$ 2.958,58	R\$ 3.254,44	R\$ 3.417,16	R\$ 3.588,03	R\$ 3.767,43	
19	R\$ 2.743,42	R\$ 3.017,75	R\$ 3.319,54	R\$ 3.485,49	R\$ 3.659,76	R\$ 3.842,76	
20	R\$ 2.798,28	R\$ 3.078,12	R\$ 3.385,90	R\$ 3.555,19	R\$ 3.732,95	R\$ 3.919,59	
21	R\$ 2.854,25	R\$ 3.139,66	R\$ 3.453,65	R\$ 3.626,31	R\$ 3.807,63	R\$ 3.998,01	
22	R\$ 2.911,31	R\$ 3.202,46	R\$ 3.522,71	R\$ 3.698,82	R\$ 3.883,76	R\$ 4.077,95	
23	R\$ 2.969,54	R\$ 3.266,50	R\$ 3.593,15	R\$ 3.772,81	R\$ 3.961,45	R\$ 4.159,53	
24	R\$ 3.028,93	R\$ 3.331,84	R\$ 3.665,02	R\$ 3.848,25	R\$ 4.040,69	R\$ 4.242,70	
25	R\$ 3.089,51	R\$ 3.398,48	R\$ 3.738,32	R\$ 3.925,24	R\$ 4.121,51	R\$ 4.327,57	
26	R\$ 3.151,32	R\$ 3.466,46	R\$ 3.813,10	R\$ 4.003,78	R\$ 4.203,95	R\$ 4.414,14	
27	R\$ 3.214,36	R\$ 3.535,78	R\$ 3.889,35	R\$ 4.083,81	R\$ 4.288,01	R\$ 4.502,39	
28	R\$ 3.278,63	R\$ 3.606,52	R\$ 3.967,17	R\$ 4.165,50	R\$ 4.373,79	R\$ 4.592,49	
29	R\$ 3.344,20	R\$ 3.678,63	R\$ 4.046,51	R\$ 4.248,83	R\$ 4.461,28	R\$ 4.684,33	
30	R\$ 3.411,12	R\$ 3.752,20	R\$ 4.127,42	R\$ 4.333,80	R\$ 4.550,47	R\$ 4.778,00	
31	R\$ 3.479,30	R\$ 3.827,24	R\$ 4.209,97	R\$ 4.420,46	R\$ 4.641,48	R\$ 4.873,57	
32	R\$ 3.548,89	R\$ 3.903,77	R\$ 4.294,16	R\$ 4.508,88	R\$ 4.734,30	R\$ 4.971,04	
33	R\$ 3.619,87	R\$ 3.981,85	R\$ 4.380,03	R\$ 4.599,05	R\$ 4.828,99	R\$ 5.070,44	
34	R\$ 3.692,28	R\$ 4.061,49	R\$ 4.467,65	R\$ 4.691,04	R\$ 4.925,58	R\$ 5.171,86	
35	R\$ 3.766,12	R\$ 4.142,73	R\$ 4.556,99	R\$ 4.784,87	R\$ 5.024,10	R\$ 5.275,31	
36	R\$ 3.841,46	R\$ 4.225,59	R\$ 4.648,17	R\$ 4.880,58	R\$ 5.124,61	R\$ 5.380,83	
37	R\$ 3.918,28	R\$ 4.310,11	R\$ 4.741,10	R\$ 4.978,18	R\$ 5.227,07	R\$ 5.488,42	
38	R\$ 3.996,65	R\$ 4.396,31	R\$ 4.835,94	R\$ 5.077,74	R\$ 5.331,62	R\$ 5.598,20	
39	R\$ 4.076,57	R\$ 4.484,24	R\$ 4.932,65	R\$ 5.179,30	R\$ 5.438,26	R\$ 5.710,17	
40	R\$ 4.158,11	R\$ 4.573,93	R\$ 5.031,32	R\$ 5.282,87	R\$ 5.547,02	R\$ 5.824,37	
41	R\$ 4.241,26	R\$ 4.665,39	R\$ 5.131,93	R\$ 5.388,54	R\$ 5.657,97	R\$ 5.940,86	
42	R\$ 4.326,11	R\$ 4.758,70	R\$ 5.234,59	R\$ 5.496,33	R\$ 5.771,12	R\$ 6.059,71	
43	R\$ 4.412,64	R\$ 4.853,89	R\$ 5.339,27	R\$ 5.606,25	R\$ 5.886,55	R\$ 6.180,88	
44	R\$ 4.500,86	R\$ 4.950,96	R\$ 5.446,06	R\$ 5.718,37	R\$ 6.004,27	R\$ 6.304,50	
45	R\$ 4.590,87	R\$ 5.049,98	R\$ 5.554,99	R\$ 5.832,72	R\$ 6.124,37	R\$ 6.430,59	
46	R\$ 4.682,68	R\$ 5.150,97	R\$ 5.666,08	R\$ 5.949,39	R\$ 6.246,87	R\$ 6.559,21	
47	R\$ 4.776,36	R\$ 5.254,01	R\$ 5.779,42	R\$ 6.068,39	R\$ 6.371,80	R\$ 6.690,39	
48	R\$ 4.871,90	R\$ 5.359,09	R\$ 5.895,00	R\$ 6.189,75	R\$ 6.499,22	R\$ 6.824,19	
49	R\$ 4.969,33	R\$ 5.466,27	R\$ 6.012,91	R\$ 6.313,54	R\$ 6.629,23	R\$ 6.960,68	
50	R\$ 5.068,73	R\$ 5.575,58	R\$ 6.133,14	R\$ 6.439,81	R\$ 6.761,79	R\$ 7.099,88	



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ANEXO VI							
TABELA DE VENCIMENTOS							
PADRÃO 3							
CARGOS: TELEFONISTA E ALMOXARIFE							
Salário Inicial	R\$ 2.511,83	Nível (%)	2,00				
		Carreira (%)	10,00	5,00			
	A	B	C	D	E	F	CARREIRA
1	R\$ 2.511,83	R\$ 2.763,02	R\$ 3.039,34	R\$ 3.191,31	R\$ 3.350,87	R\$ 3.518,43	A = FUNDAMENTAL
2	R\$ 2.562,08	R\$ 2.818,30	R\$ 3.100,11	R\$ 3.255,14	R\$ 3.417,89	R\$ 3.588,77	B = MÉDIO
3	R\$ 2.613,34	R\$ 2.874,66	R\$ 3.162,13	R\$ 3.320,23	R\$ 3.486,26	R\$ 3.660,60	C = SUPERIOR
4	R\$ 2.665,59	R\$ 2.932,14	R\$ 3.225,38	R\$ 3.386,66	R\$ 3.555,98	R\$ 3.733,79	D = PÓS GRAD.
5	R\$ 2.718,91	R\$ 2.990,80	R\$ 3.289,88	R\$ 3.454,38	R\$ 3.627,11	R\$ 3.808,46	E = MESTRADO
6	R\$ 2.773,28	R\$ 3.050,64	R\$ 3.355,68	R\$ 3.523,46	R\$ 3.699,66	R\$ 3.884,64	F = DOUTORADO
7	R\$ 2.828,76	R\$ 3.111,64	R\$ 3.422,80	R\$ 3.593,95	R\$ 3.773,63	R\$ 3.962,35	
8	R\$ 2.885,34	R\$ 3.173,87	R\$ 3.491,28	R\$ 3.665,82	R\$ 3.849,08	R\$ 4.041,59	
9	R\$ 2.943,05	R\$ 3.237,35	R\$ 3.561,10	R\$ 3.739,14	R\$ 3.926,10	R\$ 4.122,40	
10	R\$ 3.001,93	R\$ 3.302,11	R\$ 3.632,34	R\$ 3.813,94	R\$ 4.004,64	R\$ 4.204,86	
11	R\$ 3.061,95	R\$ 3.368,16	R\$ 3.704,94	R\$ 3.890,21	R\$ 4.084,71	R\$ 4.288,95	
12	R\$ 3.123,18	R\$ 3.435,50	R\$ 3.779,03	R\$ 3.968,00	R\$ 4.166,43	R\$ 4.374,74	
13	R\$ 3.185,67	R\$ 3.504,22	R\$ 3.854,65	R\$ 4.047,36	R\$ 4.249,73	R\$ 4.462,23	
14	R\$ 3.249,36	R\$ 3.574,29	R\$ 3.931,73	R\$ 4.128,31	R\$ 4.334,72	R\$ 4.551,45	
15	R\$ 3.314,35	R\$ 3.645,77	R\$ 4.010,36	R\$ 4.210,88	R\$ 4.421,44	R\$ 4.642,49	
16	R\$ 3.380,62	R\$ 3.718,72	R\$ 4.090,57	R\$ 4.295,12	R\$ 4.509,86	R\$ 4.735,36	
17	R\$ 3.448,25	R\$ 3.793,08	R\$ 4.172,37	R\$ 4.380,99	R\$ 4.600,05	R\$ 4.830,04	
18	R\$ 3.517,22	R\$ 3.868,94	R\$ 4.255,81	R\$ 4.468,59	R\$ 4.692,03	R\$ 4.926,65	
19	R\$ 3.587,54	R\$ 3.946,30	R\$ 4.340,95	R\$ 4.557,97	R\$ 4.785,87	R\$ 5.025,19	
20	R\$ 3.659,30	R\$ 4.025,24	R\$ 4.427,75	R\$ 4.649,14	R\$ 4.881,60	R\$ 5.125,68	
21	R\$ 3.732,48	R\$ 4.105,75	R\$ 4.516,32	R\$ 4.742,14	R\$ 4.979,23	R\$ 5.228,20	
22	R\$ 3.807,15	R\$ 4.187,86	R\$ 4.606,65	R\$ 4.836,99	R\$ 5.078,81	R\$ 5.332,77	
23	R\$ 3.883,30	R\$ 4.271,63	R\$ 4.698,79	R\$ 4.933,72	R\$ 5.180,40	R\$ 5.439,41	
24	R\$ 3.960,98	R\$ 4.357,06	R\$ 4.792,76	R\$ 5.032,39	R\$ 5.284,00	R\$ 5.548,22	
25	R\$ 4.040,18	R\$ 4.444,22	R\$ 4.888,63	R\$ 5.133,06	R\$ 5.389,71	R\$ 5.659,22	
26	R\$ 4.120,99	R\$ 4.533,07	R\$ 4.986,37	R\$ 5.235,71	R\$ 5.497,50	R\$ 5.772,35	
27	R\$ 4.203,38	R\$ 4.623,75	R\$ 5.086,12	R\$ 5.340,41	R\$ 5.607,46	R\$ 5.887,83	
28	R\$ 4.287,48	R\$ 4.716,22	R\$ 5.187,85	R\$ 5.447,24	R\$ 5.719,62	R\$ 6.005,58	
29	R\$ 4.373,24	R\$ 4.810,56	R\$ 5.291,61	R\$ 5.556,21	R\$ 5.833,98	R\$ 6.125,69	
30	R\$ 4.460,69	R\$ 4.906,74	R\$ 5.397,42	R\$ 5.667,30	R\$ 5.950,66	R\$ 6.248,20	
31	R\$ 4.549,92	R\$ 5.004,88	R\$ 5.505,38	R\$ 5.780,65	R\$ 6.069,68	R\$ 6.373,17	
32	R\$ 4.640,88	R\$ 5.104,99	R\$ 5.615,49	R\$ 5.896,26	R\$ 6.191,07	R\$ 6.500,61	
33	R\$ 4.733,69	R\$ 5.207,08	R\$ 5.727,78	R\$ 6.014,16	R\$ 6.314,87	R\$ 6.630,60	
34	R\$ 4.828,37	R\$ 5.311,22	R\$ 5.842,34	R\$ 6.134,43	R\$ 6.441,18	R\$ 6.763,24	
35	R\$ 4.924,95	R\$ 5.417,44	R\$ 5.959,20	R\$ 6.257,14	R\$ 6.569,99	R\$ 6.898,50	
36	R\$ 5.023,46	R\$ 5.525,76	R\$ 6.078,34	R\$ 6.382,30	R\$ 6.701,41	R\$ 7.036,47	
37	R\$ 5.123,92	R\$ 5.636,28	R\$ 6.199,94	R\$ 6.509,93	R\$ 6.835,43	R\$ 7.177,21	
38	R\$ 5.226,40	R\$ 5.749,03	R\$ 6.323,93	R\$ 6.640,12	R\$ 6.972,13	R\$ 7.320,73	
39	R\$ 5.330,90	R\$ 5.863,99	R\$ 6.450,39	R\$ 6.772,92	R\$ 7.111,55	R\$ 7.467,13	
40	R\$ 5.437,55	R\$ 5.981,29	R\$ 6.579,43	R\$ 6.908,38	R\$ 7.253,79	R\$ 7.616,48	
41	R\$ 5.546,30	R\$ 6.100,92	R\$ 6.711,00	R\$ 7.046,56	R\$ 7.398,87	R\$ 7.768,84	
42	R\$ 5.657,21	R\$ 6.222,93	R\$ 6.845,24	R\$ 7.187,49	R\$ 7.546,87	R\$ 7.924,22	
43	R\$ 5.770,36	R\$ 6.347,39	R\$ 6.982,15	R\$ 7.331,26	R\$ 7.697,83	R\$ 8.082,69	
44	R\$ 5.885,77	R\$ 6.474,33	R\$ 7.121,78	R\$ 7.477,84	R\$ 7.851,74	R\$ 8.244,33	
45	R\$ 6.003,49	R\$ 6.603,83	R\$ 7.264,21	R\$ 7.627,42	R\$ 8.008,79	R\$ 8.409,22	
46	R\$ 6.123,57	R\$ 6.735,90	R\$ 7.409,50	R\$ 7.779,96	R\$ 8.168,96	R\$ 8.577,41	
47	R\$ 6.246,02	R\$ 6.870,63	R\$ 7.557,67	R\$ 7.935,56	R\$ 8.332,35	R\$ 8.748,96	
48	R\$ 6.370,93	R\$ 7.008,02	R\$ 7.708,85	R\$ 8.094,28	R\$ 8.498,99	R\$ 8.923,95	
49	R\$ 6.498,35	R\$ 7.148,19	R\$ 7.863,02	R\$ 8.256,17	R\$ 8.668,95	R\$ 9.102,42	
50	R\$ 6.628,32	R\$ 7.291,16	R\$ 8.020,29	R\$ 8.421,32	R\$ 8.842,37	R\$ 9.284,49	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO VII							
TABELA DE VENCIMENTOS							
PADRÃO 4							
CARGO: AGENTE DE PRODUÇÃO E OPERAÇÃO							
Salário Inicial	R\$ 2.659,63	Nível (%)	2,00				
		Carreira (%)	10,00	5,00			
	A	B	C	D	E	F	CARREIRA
1	R\$ 2.659,63	R\$ 2.925,60	R\$ 3.218,17	R\$ 3.379,09	R\$ 3.548,06	R\$ 3.725,45	A = FUNDAMENTAL
2	R\$ 2.712,84	R\$ 2.984,12	R\$ 3.282,54	R\$ 3.446,66	R\$ 3.619,00	R\$ 3.799,95	B = MÉDIO
3	R\$ 2.767,10	R\$ 3.043,81	R\$ 3.348,19	R\$ 3.515,60	R\$ 3.691,38	R\$ 3.875,96	C = SUPERIOR
4	R\$ 2.822,44	R\$ 3.104,69	R\$ 3.415,15	R\$ 3.585,93	R\$ 3.765,23	R\$ 3.953,49	D = PÓS GRAD.
5	R\$ 2.878,89	R\$ 3.166,77	R\$ 3.483,46	R\$ 3.657,64	R\$ 3.840,53	R\$ 4.032,55	E = MESTRADO
6	R\$ 2.936,48	R\$ 3.230,09	R\$ 3.553,10	R\$ 3.730,75	R\$ 3.917,33	R\$ 4.113,18	F = DOUTORADO
7	R\$ 2.995,20	R\$ 3.294,70	R\$ 3.624,19	R\$ 3.805,41	R\$ 3.995,66	R\$ 4.195,44	
8	R\$ 3.055,10	R\$ 3.360,59	R\$ 3.696,68	R\$ 3.881,52	R\$ 4.075,60	R\$ 4.279,38	
9	R\$ 3.116,19	R\$ 3.427,82	R\$ 3.770,59	R\$ 3.959,12	R\$ 4.157,09	R\$ 4.364,96	
10	R\$ 3.178,50	R\$ 3.496,34	R\$ 3.846,00	R\$ 4.038,29	R\$ 4.240,22	R\$ 4.452,24	
11	R\$ 3.242,08	R\$ 3.566,27	R\$ 3.922,91	R\$ 4.119,07	R\$ 4.325,05	R\$ 4.541,29	
12	R\$ 3.306,93	R\$ 3.637,61	R\$ 4.001,37	R\$ 4.201,44	R\$ 4.411,51	R\$ 4.632,07	
13	R\$ 3.373,05	R\$ 3.710,34	R\$ 4.081,37	R\$ 4.285,44	R\$ 4.499,72	R\$ 4.724,73	
14	R\$ 3.440,51	R\$ 3.784,55	R\$ 4.163,00	R\$ 4.371,16	R\$ 4.589,74	R\$ 4.819,23	
15	R\$ 3.509,33	R\$ 3.860,26	R\$ 4.246,27	R\$ 4.458,59	R\$ 4.681,53	R\$ 4.915,62	
16	R\$ 3.579,51	R\$ 3.937,45	R\$ 4.331,22	R\$ 4.547,78	R\$ 4.775,15	R\$ 5.013,92	
17	R\$ 3.651,11	R\$ 4.016,22	R\$ 4.417,83	R\$ 4.638,74	R\$ 4.870,65	R\$ 5.114,20	
18	R\$ 3.724,15	R\$ 4.096,54	R\$ 4.506,19	R\$ 4.731,51	R\$ 4.968,07	R\$ 5.216,47	
19	R\$ 3.798,62	R\$ 4.178,50	R\$ 4.596,33	R\$ 4.826,14	R\$ 5.067,46	R\$ 5.320,84	
20	R\$ 3.874,57	R\$ 4.262,05	R\$ 4.688,26	R\$ 4.922,67	R\$ 5.168,80	R\$ 5.427,23	
21	R\$ 3.952,07	R\$ 4.347,29	R\$ 4.782,03	R\$ 5.021,12	R\$ 5.272,17	R\$ 5.535,79	
22	R\$ 4.031,12	R\$ 4.434,23	R\$ 4.877,66	R\$ 5.121,54	R\$ 5.377,60	R\$ 5.646,48	
23	R\$ 4.111,74	R\$ 4.522,92	R\$ 4.975,23	R\$ 5.223,98	R\$ 5.485,20	R\$ 5.759,43	
24	R\$ 4.193,97	R\$ 4.613,38	R\$ 5.074,72	R\$ 5.328,46	R\$ 5.594,88	R\$ 5.874,60	
25	R\$ 4.277,86	R\$ 4.705,65	R\$ 5.176,22	R\$ 5.435,02	R\$ 5.706,77	R\$ 5.992,12	
26	R\$ 4.363,44	R\$ 4.799,73	R\$ 5.279,74	R\$ 5.543,72	R\$ 5.820,91	R\$ 6.111,95	
27	R\$ 4.450,70	R\$ 4.895,75	R\$ 5.385,35	R\$ 5.654,60	R\$ 5.937,34	R\$ 6.234,21	
28	R\$ 4.539,72	R\$ 4.993,68	R\$ 5.493,04	R\$ 5.767,67	R\$ 6.056,08	R\$ 6.358,90	
29	R\$ 4.630,50	R\$ 5.093,55	R\$ 5.602,90	R\$ 5.883,07	R\$ 6.177,21	R\$ 6.486,07	
30	R\$ 4.723,11	R\$ 5.195,42	R\$ 5.714,96	R\$ 6.000,71	R\$ 6.300,76	R\$ 6.615,80	
31	R\$ 4.817,58	R\$ 5.299,34	R\$ 5.829,27	R\$ 6.120,73	R\$ 6.426,75	R\$ 6.748,11	
32	R\$ 4.913,93	R\$ 5.405,33	R\$ 5.945,85	R\$ 6.243,16	R\$ 6.555,32	R\$ 6.883,09	
33	R\$ 5.012,20	R\$ 5.513,43	R\$ 6.064,77	R\$ 6.368,03	R\$ 6.686,45	R\$ 7.020,75	
34	R\$ 5.112,46	R\$ 5.623,69	R\$ 6.186,07	R\$ 6.495,36	R\$ 6.820,16	R\$ 7.161,14	
35	R\$ 5.214,70	R\$ 5.736,18	R\$ 6.309,81	R\$ 6.625,31	R\$ 6.956,54	R\$ 7.304,38	
36	R\$ 5.318,99	R\$ 5.850,91	R\$ 6.436,02	R\$ 6.757,79	R\$ 7.095,67	R\$ 7.450,44	
37	R\$ 5.425,40	R\$ 5.967,91	R\$ 6.564,70	R\$ 6.892,95	R\$ 7.237,58	R\$ 7.599,46	
38	R\$ 5.533,90	R\$ 6.087,27	R\$ 6.696,00	R\$ 7.030,80	R\$ 7.382,34	R\$ 7.751,46	
39	R\$ 5.644,57	R\$ 6.209,05	R\$ 6.829,93	R\$ 7.171,43	R\$ 7.530,01	R\$ 7.906,50	
40	R\$ 5.757,46	R\$ 6.333,19	R\$ 6.966,53	R\$ 7.314,85	R\$ 7.680,57	R\$ 8.064,62	
41	R\$ 5.872,63	R\$ 6.459,88	R\$ 7.105,87	R\$ 7.461,15	R\$ 7.834,21	R\$ 8.225,92	
42	R\$ 5.990,06	R\$ 6.589,08	R\$ 7.247,98	R\$ 7.610,38	R\$ 7.990,90	R\$ 8.390,44	
43	R\$ 6.109,87	R\$ 6.720,87	R\$ 7.392,94	R\$ 7.762,61	R\$ 8.150,73	R\$ 8.558,28	
44	R\$ 6.232,07	R\$ 6.855,26	R\$ 7.540,80	R\$ 7.917,85	R\$ 8.313,75	R\$ 8.729,43	
45	R\$ 6.356,71	R\$ 6.992,38	R\$ 7.691,61	R\$ 8.076,17	R\$ 8.480,00	R\$ 8.904,00	
46	R\$ 6.483,82	R\$ 7.132,20	R\$ 7.845,45	R\$ 8.237,69	R\$ 8.649,59	R\$ 9.082,07	
47	R\$ 6.613,51	R\$ 7.274,87	R\$ 8.002,33	R\$ 8.402,45	R\$ 8.822,59	R\$ 9.263,73	
48	R\$ 6.745,79	R\$ 7.420,35	R\$ 8.162,41	R\$ 8.570,54	R\$ 8.999,07	R\$ 9.449,01	
49	R\$ 6.880,70	R\$ 7.568,77	R\$ 8.325,65	R\$ 8.741,95	R\$ 9.179,02	R\$ 9.637,98	
50	R\$ 7.018,30	R\$ 7.720,16	R\$ 8.492,17	R\$ 8.916,79	R\$ 9.362,65	R\$ 9.830,76	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO VIII							
TABELA DE VENCIMENTOS							
PADRÃO 5							
CARGOS: AGENTE ADMINISTRATIVO E AGENTE ADMINISTRATIVO DE CAMPO							
Salário Inicial	R\$ 2.807,29		Nível (%)	2,00			
			Carreira (%)	10,00	5,00		
	A	B	C	D	E	F	CARREIRA
1	R\$ 2.807,29	R\$ 3.088,03	R\$ 3.396,85	R\$ 3.566,66	R\$ 3.745,03	R\$ 3.932,25	A = FUNDAMENTAL
2	R\$ 2.863,46	R\$ 3.149,80	R\$ 3.464,78	R\$ 3.638,04	R\$ 3.819,94	R\$ 4.010,94	B = MÉDIO
3	R\$ 2.920,74	R\$ 3.212,80	R\$ 3.534,07	R\$ 3.710,76	R\$ 3.896,30	R\$ 4.091,12	C = SUPERIOR
4	R\$ 2.979,15	R\$ 3.277,06	R\$ 3.604,78	R\$ 3.785,00	R\$ 3.974,28	R\$ 4.172,98	D = PÓS GRAD.
5	R\$ 3.038,74	R\$ 3.342,60	R\$ 3.676,86	R\$ 3.860,72	R\$ 4.053,74	R\$ 4.256,44	E = MESTRADO
6	R\$ 3.099,50	R\$ 3.409,46	R\$ 3.750,38	R\$ 3.937,91	R\$ 4.134,81	R\$ 4.341,55	F = DOUTORADO
7	R\$ 3.161,50	R\$ 3.477,62	R\$ 3.825,41	R\$ 4.016,69	R\$ 4.217,50	R\$ 4.428,40	
8	R\$ 3.224,72	R\$ 3.547,18	R\$ 3.901,93	R\$ 4.097,01	R\$ 4.301,88	R\$ 4.516,98	
9	R\$ 3.289,22	R\$ 3.618,13	R\$ 3.979,95	R\$ 4.178,95	R\$ 4.387,90	R\$ 4.607,29	
10	R\$ 3.355,01	R\$ 3.690,52	R\$ 4.059,57	R\$ 4.262,53	R\$ 4.475,64	R\$ 4.699,43	
11	R\$ 3.422,11	R\$ 3.764,31	R\$ 4.140,75	R\$ 4.347,75	R\$ 4.565,19	R\$ 4.793,42	
12	R\$ 3.490,52	R\$ 3.839,58	R\$ 4.223,53	R\$ 4.434,73	R\$ 4.656,45	R\$ 4.889,28	
13	R\$ 3.560,35	R\$ 3.916,38	R\$ 4.308,03	R\$ 4.523,43	R\$ 4.749,59	R\$ 4.987,06	
14	R\$ 3.631,56	R\$ 3.994,73	R\$ 4.394,17	R\$ 4.613,91	R\$ 4.844,58	R\$ 5.086,83	
15	R\$ 3.704,21	R\$ 4.074,61	R\$ 4.482,07	R\$ 4.706,17	R\$ 4.941,48	R\$ 5.188,57	
16	R\$ 3.778,29	R\$ 4.156,13	R\$ 4.571,74	R\$ 4.800,30	R\$ 5.040,35	R\$ 5.292,34	
17	R\$ 3.853,84	R\$ 4.239,24	R\$ 4.663,16	R\$ 4.896,31	R\$ 5.141,12	R\$ 5.398,20	
18	R\$ 3.930,92	R\$ 4.324,01	R\$ 4.756,43	R\$ 4.994,24	R\$ 5.243,96	R\$ 5.506,14	
19	R\$ 4.009,53	R\$ 4.410,50	R\$ 4.851,54	R\$ 5.094,14	R\$ 5.348,85	R\$ 5.616,29	
20	R\$ 4.089,73	R\$ 4.498,69	R\$ 4.948,58	R\$ 5.195,99	R\$ 5.455,78	R\$ 5.728,58	
21	R\$ 4.171,53	R\$ 4.588,69	R\$ 5.047,55	R\$ 5.299,96	R\$ 5.564,94	R\$ 5.843,17	
22	R\$ 4.254,96	R\$ 4.680,47	R\$ 5.148,52	R\$ 5.405,96	R\$ 5.676,25	R\$ 5.960,03	
23	R\$ 4.340,05	R\$ 4.774,04	R\$ 5.251,45	R\$ 5.514,04	R\$ 5.789,75	R\$ 6.079,24	
24	R\$ 4.426,85	R\$ 4.869,54	R\$ 5.356,50	R\$ 5.624,30	R\$ 5.905,53	R\$ 6.200,83	
25	R\$ 4.515,39	R\$ 4.966,95	R\$ 5.463,62	R\$ 5.736,81	R\$ 6.023,67	R\$ 6.324,81	
26	R\$ 4.605,70	R\$ 5.066,28	R\$ 5.572,92	R\$ 5.851,56	R\$ 6.144,15	R\$ 6.451,34	
27	R\$ 4.697,81	R\$ 5.167,59	R\$ 5.684,36	R\$ 5.968,59	R\$ 6.267,02	R\$ 6.580,37	
28	R\$ 4.791,77	R\$ 5.270,94	R\$ 5.798,03	R\$ 6.087,93	R\$ 6.392,32	R\$ 6.711,96	
29	R\$ 4.887,61	R\$ 5.376,39	R\$ 5.914,01	R\$ 6.209,73	R\$ 6.520,21	R\$ 6.846,21	
30	R\$ 4.985,37	R\$ 5.483,90	R\$ 6.032,28	R\$ 6.333,92	R\$ 6.650,61	R\$ 6.983,17	
31	R\$ 5.085,07	R\$ 5.593,60	R\$ 6.152,96	R\$ 6.460,60	R\$ 6.783,63	R\$ 7.122,81	
32	R\$ 5.186,78	R\$ 5.705,47	R\$ 6.276,03	R\$ 6.589,81	R\$ 6.919,30	R\$ 7.265,26	
33	R\$ 5.290,52	R\$ 5.819,57	R\$ 6.401,52	R\$ 6.721,63	R\$ 7.057,69	R\$ 7.410,56	
34	R\$ 5.396,34	R\$ 5.935,94	R\$ 6.529,54	R\$ 6.856,03	R\$ 7.198,82	R\$ 7.558,75	
35	R\$ 5.504,25	R\$ 6.054,68	R\$ 6.660,12	R\$ 6.993,15	R\$ 7.342,81	R\$ 7.709,92	
36	R\$ 5.614,33	R\$ 6.175,77	R\$ 6.793,33	R\$ 7.133,01	R\$ 7.489,66	R\$ 7.864,14	
37	R\$ 5.726,61	R\$ 6.299,27	R\$ 6.929,21	R\$ 7.275,66	R\$ 7.639,46	R\$ 8.021,41	
38	R\$ 5.841,14	R\$ 6.425,25	R\$ 7.067,78	R\$ 7.421,17	R\$ 7.792,22	R\$ 8.181,82	
39	R\$ 5.957,98	R\$ 6.553,78	R\$ 7.209,14	R\$ 7.569,59	R\$ 7.948,07	R\$ 8.345,47	
40	R\$ 6.077,14	R\$ 6.684,85	R\$ 7.353,35	R\$ 7.721,03	R\$ 8.107,07	R\$ 8.512,44	
41	R\$ 6.198,67	R\$ 6.818,53	R\$ 7.500,39	R\$ 7.875,42	R\$ 8.269,20	R\$ 8.682,66	
42	R\$ 6.322,66	R\$ 6.954,91	R\$ 7.650,42	R\$ 8.032,92	R\$ 8.434,59	R\$ 8.856,31	
43	R\$ 6.449,10	R\$ 7.094,02	R\$ 7.803,41	R\$ 8.193,59	R\$ 8.603,26	R\$ 9.033,45	
44	R\$ 6.578,10	R\$ 7.235,90	R\$ 7.959,49	R\$ 8.357,46	R\$ 8.775,34	R\$ 9.214,12	
45	R\$ 6.709,66	R\$ 7.380,63	R\$ 8.118,67	R\$ 8.524,64	R\$ 8.950,86	R\$ 9.398,40	
46	R\$ 6.843,86	R\$ 7.528,25	R\$ 8.281,07	R\$ 8.695,11	R\$ 9.129,88	R\$ 9.586,35	
47	R\$ 6.980,71	R\$ 7.678,78	R\$ 8.446,66	R\$ 8.868,99	R\$ 9.312,45	R\$ 9.778,07	
48	R\$ 7.120,33	R\$ 7.832,39	R\$ 8.615,64	R\$ 9.046,40	R\$ 9.498,72	R\$ 9.973,63	
49	R\$ 7.262,76	R\$ 7.989,01	R\$ 8.787,91	R\$ 9.227,30	R\$ 9.688,69	R\$ 10.173,11	
50	R\$ 7.408,01	R\$ 8.148,81	R\$ 8.963,67	R\$ 9.411,84	R\$ 9.882,45	R\$ 10.376,58	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO IX							
TABELA DE VENCIMENTOS							
PADRÃO 6							
CARGOS: OPERADOR DE MÁQUINAS							
Salário Inicial	R\$ 3.250,61		Nível (%)	2,00			
			Carreira (%)	10,00	5,00		
	A	B	C	D	E	F	CARREIRA
1	R\$ 3.250,61	R\$ 3.575,68	R\$ 3.933,24	R\$ 4.129,93	R\$ 4.336,42	R\$ 4.553,24	A = FUNDAMENTAL
2	R\$ 3.315,65	R\$ 3.647,18	R\$ 4.011,93	R\$ 4.212,52	R\$ 4.423,16	R\$ 4.644,30	B = MÉDIO
3	R\$ 3.381,95	R\$ 3.720,14	R\$ 4.092,17	R\$ 4.296,76	R\$ 4.511,58	R\$ 4.737,17	C = SUPERIOR
4	R\$ 3.449,58	R\$ 3.794,55	R\$ 4.174,00	R\$ 4.382,70	R\$ 4.601,83	R\$ 4.831,93	D = PÓS GRAD.
5	R\$ 3.518,57	R\$ 3.870,42	R\$ 4.257,45	R\$ 4.470,32	R\$ 4.693,85	R\$ 4.928,56	E = MESTRADO
6	R\$ 3.588,96	R\$ 3.947,84	R\$ 4.342,63	R\$ 4.559,75	R\$ 4.787,74	R\$ 5.027,13	F = DOUTORADO
7	R\$ 3.660,71	R\$ 4.026,80	R\$ 4.429,48	R\$ 4.650,96	R\$ 4.883,49	R\$ 5.127,69	
8	R\$ 3.733,94	R\$ 4.107,36	R\$ 4.518,09	R\$ 4.744,00	R\$ 4.981,19	R\$ 5.230,28	
9	R\$ 3.808,61	R\$ 4.189,48	R\$ 4.608,43	R\$ 4.838,87	R\$ 5.080,82	R\$ 5.334,83	
10	R\$ 3.884,79	R\$ 4.273,27	R\$ 4.700,62	R\$ 4.935,63	R\$ 5.182,40	R\$ 5.441,52	
11	R\$ 3.962,50	R\$ 4.358,74	R\$ 4.794,63	R\$ 5.034,35	R\$ 5.286,08	R\$ 5.550,38	
12	R\$ 4.041,75	R\$ 4.445,95	R\$ 4.890,54	R\$ 5.135,03	R\$ 5.391,80	R\$ 5.661,39	
13	R\$ 4.122,59	R\$ 4.534,84	R\$ 4.988,34	R\$ 5.237,75	R\$ 5.499,64	R\$ 5.774,61	
14	R\$ 4.205,05	R\$ 4.625,53	R\$ 5.088,10	R\$ 5.342,50	R\$ 5.609,61	R\$ 5.890,09	
15	R\$ 4.289,12	R\$ 4.718,07	R\$ 5.189,88	R\$ 5.449,36	R\$ 5.721,85	R\$ 6.007,93	
16	R\$ 4.374,92	R\$ 4.812,42	R\$ 5.293,65	R\$ 5.558,35	R\$ 5.836,25	R\$ 6.128,05	
17	R\$ 4.462,42	R\$ 4.908,66	R\$ 5.399,52	R\$ 5.669,51	R\$ 5.952,97	R\$ 6.250,64	
18	R\$ 4.551,67	R\$ 5.006,84	R\$ 5.507,52	R\$ 5.782,89	R\$ 6.072,04	R\$ 6.375,65	
19	R\$ 4.642,72	R\$ 5.106,97	R\$ 5.617,67	R\$ 5.898,56	R\$ 6.193,48	R\$ 6.503,16	
20	R\$ 4.735,57	R\$ 5.209,10	R\$ 5.730,03	R\$ 6.016,53	R\$ 6.317,34	R\$ 6.633,23	
21	R\$ 4.830,29	R\$ 5.313,29	R\$ 5.844,63	R\$ 6.136,86	R\$ 6.443,71	R\$ 6.765,90	
22	R\$ 4.926,88	R\$ 5.419,58	R\$ 5.961,53	R\$ 6.259,61	R\$ 6.572,58	R\$ 6.901,22	
23	R\$ 5.025,41	R\$ 5.527,96	R\$ 6.080,77	R\$ 6.384,80	R\$ 6.704,02	R\$ 7.039,24	
24	R\$ 5.125,93	R\$ 5.638,51	R\$ 6.202,37	R\$ 6.512,48	R\$ 6.838,12	R\$ 7.180,02	
25	R\$ 5.228,43	R\$ 5.751,29	R\$ 6.326,42	R\$ 6.642,74	R\$ 6.974,87	R\$ 7.323,64	
26	R\$ 5.332,99	R\$ 5.866,32	R\$ 6.452,93	R\$ 6.775,59	R\$ 7.114,38	R\$ 7.470,11	
27	R\$ 5.439,66	R\$ 5.983,63	R\$ 6.582,02	R\$ 6.911,10	R\$ 7.256,63	R\$ 7.619,47	
28	R\$ 5.548,48	R\$ 6.103,30	R\$ 6.713,65	R\$ 7.049,33	R\$ 7.401,82	R\$ 7.771,92	
29	R\$ 5.659,44	R\$ 6.225,39	R\$ 6.847,90	R\$ 7.190,29	R\$ 7.549,83	R\$ 7.927,33	
30	R\$ 5.772,63	R\$ 6.349,88	R\$ 6.984,88	R\$ 7.334,12	R\$ 7.700,84	R\$ 8.085,85	
31	R\$ 5.888,08	R\$ 6.476,89	R\$ 7.124,58	R\$ 7.480,82	R\$ 7.854,83	R\$ 8.247,58	
32	R\$ 6.005,83	R\$ 6.606,44	R\$ 7.267,08	R\$ 7.630,42	R\$ 8.011,95	R\$ 8.412,55	
33	R\$ 6.125,96	R\$ 6.738,55	R\$ 7.412,41	R\$ 7.783,03	R\$ 8.172,20	R\$ 8.580,81	
34	R\$ 6.248,49	R\$ 6.873,35	R\$ 7.560,69	R\$ 7.938,73	R\$ 8.335,66	R\$ 8.752,44	
35	R\$ 6.373,47	R\$ 7.010,80	R\$ 7.711,87	R\$ 8.097,47	R\$ 8.502,34	R\$ 8.927,45	
36	R\$ 6.500,93	R\$ 7.151,02	R\$ 7.866,13	R\$ 8.259,43	R\$ 8.672,38	R\$ 9.106,02	
37	R\$ 6.630,94	R\$ 7.294,05	R\$ 8.023,45	R\$ 8.424,63	R\$ 8.845,84	R\$ 9.288,16	
38	R\$ 6.763,55	R\$ 7.439,93	R\$ 8.183,92	R\$ 8.593,11	R\$ 9.022,77	R\$ 9.473,93	
39	R\$ 6.898,82	R\$ 7.588,71	R\$ 8.347,58	R\$ 8.764,96	R\$ 9.203,20	R\$ 9.663,37	
40	R\$ 7.036,81	R\$ 7.740,48	R\$ 8.514,54	R\$ 8.940,25	R\$ 9.387,25	R\$ 9.856,61	
41	R\$ 7.177,54	R\$ 7.895,28	R\$ 8.684,82	R\$ 9.119,08	R\$ 9.575,02	R\$ 10.053,77	
42	R\$ 7.321,10	R\$ 8.053,21	R\$ 8.858,52	R\$ 9.301,45	R\$ 9.766,51	R\$ 10.254,83	
43	R\$ 7.467,51	R\$ 8.214,26	R\$ 9.035,68	R\$ 9.487,48	R\$ 9.961,86	R\$ 10.459,98	
44	R\$ 7.616,87	R\$ 8.378,56	R\$ 9.216,41	R\$ 9.677,23	R\$ 10.161,10	R\$ 10.669,14	
45	R\$ 7.769,19	R\$ 8.546,10	R\$ 9.400,71	R\$ 9.870,77	R\$ 10.364,30	R\$ 10.882,51	
46	R\$ 7.924,57	R\$ 8.717,03	R\$ 9.588,73	R\$ 10.068,17	R\$ 10.571,60	R\$ 11.100,15	
47	R\$ 8.083,05	R\$ 8.891,36	R\$ 9.780,49	R\$ 10.269,51	R\$ 10.783,01	R\$ 11.322,17	
48	R\$ 8.244,71	R\$ 9.069,18	R\$ 9.976,10	R\$ 10.474,92	R\$ 10.998,66	R\$ 11.548,59	
49	R\$ 8.409,59	R\$ 9.250,57	R\$ 10.175,62	R\$ 10.684,40	R\$ 11.218,63	R\$ 11.779,56	
50	R\$ 8.577,78	R\$ 9.435,57	R\$ 10.379,13	R\$ 10.898,09	R\$ 11.442,97	R\$ 12.015,15	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO X						
TABELA DE VENCIMENTOS						
PADRÃO 7						
CARGOS: MECÂNICO DE OPERAÇÃO E ELETRICISTA DE OPERAÇÃO						
Salário Inicial	R\$ 3.546,10	Nível (%)		2,00		
		Carreira (%)		10,00		5,00
	A	B	C	D	E	F
1	R\$ 3.546,10	R\$ 3.900,71	R\$ 4.290,78	R\$ 4.505,31	R\$ 4.730,58	R\$ 4.967,11
2	R\$ 3.617,03	R\$ 3.978,72	R\$ 4.376,59	R\$ 4.595,41	R\$ 4.825,20	R\$ 5.066,47
3	R\$ 3.689,35	R\$ 4.058,29	R\$ 4.464,11	R\$ 4.687,32	R\$ 4.921,69	R\$ 5.167,78
4	R\$ 3.763,13	R\$ 4.139,46	R\$ 4.553,41	R\$ 4.781,10	R\$ 5.020,13	R\$ 5.271,16
5	R\$ 3.838,42	R\$ 4.222,25	R\$ 4.644,48	R\$ 4.876,70	R\$ 5.120,52	R\$ 5.376,55
6	R\$ 3.915,17	R\$ 4.306,70	R\$ 4.737,38	R\$ 4.974,23	R\$ 5.222,97	R\$ 5.484,12
7	R\$ 3.993,48	R\$ 4.392,82	R\$ 4.832,12	R\$ 5.073,72	R\$ 5.327,40	R\$ 5.593,77
8	R\$ 4.073,34	R\$ 4.480,70	R\$ 4.928,75	R\$ 5.175,19	R\$ 5.433,97	R\$ 5.705,66
9	R\$ 4.154,82	R\$ 4.570,31	R\$ 5.027,33	R\$ 5.278,70	R\$ 5.542,65	R\$ 5.819,76
10	R\$ 4.237,92	R\$ 4.661,72	R\$ 5.127,88	R\$ 5.384,27	R\$ 5.653,50	R\$ 5.936,18
11	R\$ 4.322,67	R\$ 4.754,95	R\$ 5.230,43	R\$ 5.491,96	R\$ 5.766,57	R\$ 6.054,89
12	R\$ 4.409,13	R\$ 4.850,05	R\$ 5.335,04	R\$ 5.601,80	R\$ 5.881,87	R\$ 6.175,97
13	R\$ 4.497,31	R\$ 4.947,03	R\$ 5.441,75	R\$ 5.713,85	R\$ 5.999,53	R\$ 6.299,50
14	R\$ 4.587,28	R\$ 5.045,99	R\$ 5.550,59	R\$ 5.828,14	R\$ 6.119,52	R\$ 6.425,51
15	R\$ 4.679,03	R\$ 5.146,90	R\$ 5.661,60	R\$ 5.944,69	R\$ 6.241,93	R\$ 6.554,03
16	R\$ 4.772,58	R\$ 5.249,84	R\$ 5.774,84	R\$ 6.063,62	R\$ 6.366,78	R\$ 6.685,12
17	R\$ 4.868,04	R\$ 5.354,85	R\$ 5.890,33	R\$ 6.184,87	R\$ 6.494,11	R\$ 6.818,79
18	R\$ 4.965,42	R\$ 5.461,95	R\$ 6.008,15	R\$ 6.308,55	R\$ 6.623,98	R\$ 6.955,17
19	R\$ 5.064,71	R\$ 5.571,19	R\$ 6.128,31	R\$ 6.434,74	R\$ 6.756,46	R\$ 7.094,27
20	R\$ 5.166,01	R\$ 5.682,61	R\$ 6.250,85	R\$ 6.563,43	R\$ 6.891,59	R\$ 7.236,17
21	R\$ 5.269,36	R\$ 5.796,28	R\$ 6.375,91	R\$ 6.694,70	R\$ 7.029,42	R\$ 7.380,91
22	R\$ 5.374,73	R\$ 5.912,19	R\$ 6.503,43	R\$ 6.828,61	R\$ 7.170,03	R\$ 7.528,51
23	R\$ 5.482,22	R\$ 6.030,44	R\$ 6.633,49	R\$ 6.965,16	R\$ 7.313,42	R\$ 7.679,11
24	R\$ 5.591,87	R\$ 6.151,05	R\$ 6.766,17	R\$ 7.104,46	R\$ 7.459,69	R\$ 7.832,69
25	R\$ 5.703,72	R\$ 6.274,09	R\$ 6.901,48	R\$ 7.246,57	R\$ 7.608,89	R\$ 7.989,36
26	R\$ 5.817,78	R\$ 6.399,57	R\$ 7.039,53	R\$ 7.391,52	R\$ 7.761,08	R\$ 8.149,14
27	R\$ 5.934,13	R\$ 6.527,57	R\$ 7.180,32	R\$ 7.539,31	R\$ 7.916,28	R\$ 8.312,10
28	R\$ 6.052,82	R\$ 6.658,12	R\$ 7.323,90	R\$ 7.690,11	R\$ 8.074,61	R\$ 8.478,34
29	R\$ 6.173,88	R\$ 6.791,29	R\$ 7.470,40	R\$ 7.843,91	R\$ 8.236,11	R\$ 8.647,91
30	R\$ 6.297,36	R\$ 6.927,12	R\$ 7.619,81	R\$ 8.000,79	R\$ 8.400,83	R\$ 8.820,87
31	R\$ 6.423,30	R\$ 7.065,65	R\$ 7.772,21	R\$ 8.160,80	R\$ 8.568,86	R\$ 8.997,32
32	R\$ 6.551,76	R\$ 7.206,95	R\$ 7.927,65	R\$ 8.324,03	R\$ 8.740,25	R\$ 9.177,28
33	R\$ 6.682,81	R\$ 7.351,08	R\$ 8.086,24	R\$ 8.490,53	R\$ 8.915,08	R\$ 9.360,80
34	R\$ 6.816,47	R\$ 7.498,13	R\$ 8.247,93	R\$ 8.660,34	R\$ 9.093,35	R\$ 9.548,02
35	R\$ 6.952,81	R\$ 7.648,07	R\$ 8.412,89	R\$ 8.833,53	R\$ 9.275,20	R\$ 9.738,96
36	R\$ 7.091,86	R\$ 7.801,03	R\$ 8.581,14	R\$ 9.010,20	R\$ 9.460,70	R\$ 9.933,75
37	R\$ 7.233,69	R\$ 7.957,05	R\$ 8.752,75	R\$ 9.190,40	R\$ 9.649,92	R\$ 10.132,45
38	R\$ 7.378,36	R\$ 8.116,20	R\$ 8.927,81	R\$ 9.374,21	R\$ 9.842,94	R\$ 10.335,05
39	R\$ 7.525,94	R\$ 8.278,52	R\$ 9.106,39	R\$ 9.561,70	R\$ 10.039,78	R\$ 10.541,79
40	R\$ 7.676,43	R\$ 8.444,11	R\$ 9.288,48	R\$ 9.752,92	R\$ 10.240,56	R\$ 10.752,59
41	R\$ 7.829,98	R\$ 8.613,02	R\$ 9.474,27	R\$ 9.948,01	R\$ 10.445,41	R\$ 10.967,69
42	R\$ 7.986,58	R\$ 8.785,26	R\$ 9.663,78	R\$ 10.146,99	R\$ 10.654,31	R\$ 11.187,04
43	R\$ 8.146,32	R\$ 8.960,95	R\$ 9.857,01	R\$ 10.349,89	R\$ 10.867,37	R\$ 11.410,74
44	R\$ 8.309,23	R\$ 9.140,17	R\$ 10.054,19	R\$ 10.556,88	R\$ 11.084,74	R\$ 11.638,96
45	R\$ 8.475,44	R\$ 9.322,98	R\$ 10.255,28	R\$ 10.768,02	R\$ 11.306,42	R\$ 11.871,76
46	R\$ 8.644,94	R\$ 9.509,43	R\$ 10.460,39	R\$ 10.983,40	R\$ 11.532,58	R\$ 12.109,21
47	R\$ 8.817,84	R\$ 9.699,62	R\$ 10.669,58	R\$ 11.203,07	R\$ 11.763,22	R\$ 12.351,38
48	R\$ 8.994,21	R\$ 9.893,61	R\$ 10.882,97	R\$ 11.427,14	R\$ 11.998,47	R\$ 12.598,40
49	R\$ 9.174,08	R\$ 10.091,48	R\$ 11.100,63	R\$ 11.655,67	R\$ 12.238,42	R\$ 12.850,34
50	R\$ 9.357,57	R\$ 10.293,33	R\$ 11.322,66	R\$ 11.888,80	R\$ 12.483,23	R\$ 13.107,40

CARREIRA

A = FUNDAMENTAL

B = MÉDIO

C = SUPERIOR

D = PÓS GRAD.

E = MESTRADO

F = DOUTORADO



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XI						
TABELA DE VENCIMENTOS						
PADRÃO 8						
CARGOS: TÉCNICO ADMINISTRATIVO, TÉCNICO QUÍMICO E TÉCNICO EM SANEAMENTO						
Salário Inicial	R\$ 4.137,15	Nível (%)		2,00		
		Carreira (%)		10,00 5,00		
	A	B	C	D	E	CARREIRA
1	R\$ 4.137,15	R\$ 4.550,84	R\$ 4.778,39	R\$ 5.017,33	R\$ 5.268,17	A = MÉDIO
2	R\$ 4.219,88	R\$ 4.641,87	R\$ 4.873,94	R\$ 5.117,66	R\$ 5.373,56	B = SUPERIOR
3	R\$ 4.304,28	R\$ 4.734,72	R\$ 4.971,44	R\$ 5.220,01	R\$ 5.481,04	C = PÓS GRAD.
4	R\$ 4.390,37	R\$ 4.829,40	R\$ 5.070,87	R\$ 5.324,43	R\$ 5.590,65	D = MESTRADO
5	R\$ 4.478,19	R\$ 4.925,98	R\$ 5.172,30	R\$ 5.430,92	R\$ 5.702,44	E = DOUTORADO
6	R\$ 4.567,75	R\$ 5.024,50	R\$ 5.275,73	R\$ 5.539,53	R\$ 5.816,51	
7	R\$ 4.659,08	R\$ 5.125,00	R\$ 5.381,24	R\$ 5.650,33	R\$ 5.932,82	
8	R\$ 4.752,27	R\$ 5.227,49	R\$ 5.488,87	R\$ 5.763,30	R\$ 6.051,49	
9	R\$ 4.847,33	R\$ 5.332,04	R\$ 5.598,66	R\$ 5.878,58	R\$ 6.172,49	
10	R\$ 4.944,27	R\$ 5.438,68	R\$ 5.710,63	R\$ 5.996,15	R\$ 6.295,97	
11	R\$ 5.043,14	R\$ 5.547,46	R\$ 5.824,84	R\$ 6.116,07	R\$ 6.421,88	
12	R\$ 5.144,00	R\$ 5.658,40	R\$ 5.941,32	R\$ 6.238,38	R\$ 6.550,31	
13	R\$ 5.246,89	R\$ 5.771,60	R\$ 6.060,17	R\$ 6.363,16	R\$ 6.681,36	
14	R\$ 5.351,84	R\$ 5.887,02	R\$ 6.181,36	R\$ 6.490,43	R\$ 6.814,95	
15	R\$ 5.458,87	R\$ 6.004,74	R\$ 6.304,98	R\$ 6.620,23	R\$ 6.951,24	
16	R\$ 5.568,05	R\$ 6.124,86	R\$ 6.431,07	R\$ 6.752,64	R\$ 7.090,28	
17	R\$ 5.679,40	R\$ 6.247,34	R\$ 6.559,69	R\$ 6.887,69	R\$ 7.232,08	
18	R\$ 5.792,98	R\$ 6.372,26	R\$ 6.690,88	R\$ 7.025,42	R\$ 7.376,71	
19	R\$ 5.908,85	R\$ 6.499,74	R\$ 6.824,72	R\$ 7.165,97	R\$ 7.524,26	
20	R\$ 6.027,03	R\$ 6.629,76	R\$ 6.961,25	R\$ 7.309,30	R\$ 7.674,75	
21	R\$ 6.147,57	R\$ 6.762,34	R\$ 7.100,46	R\$ 7.455,48	R\$ 7.828,23	
22	R\$ 6.270,53	R\$ 6.897,58	R\$ 7.242,46	R\$ 7.604,60	R\$ 7.984,82	
23	R\$ 6.395,93	R\$ 7.035,53	R\$ 7.387,31	R\$ 7.756,68	R\$ 8.144,48	
24	R\$ 6.523,85	R\$ 7.176,24	R\$ 7.535,05	R\$ 7.911,77	R\$ 8.307,39	
25	R\$ 6.654,33	R\$ 7.319,75	R\$ 7.685,73	R\$ 8.070,02	R\$ 8.473,52	
26	R\$ 6.787,43	R\$ 7.466,14	R\$ 7.839,44	R\$ 8.231,45	R\$ 8.643,00	
27	R\$ 6.923,16	R\$ 7.615,46	R\$ 7.996,25	R\$ 8.396,04	R\$ 8.815,86	
28	R\$ 7.061,64	R\$ 7.767,79	R\$ 8.156,17	R\$ 8.563,97	R\$ 8.992,17	
29	R\$ 7.202,85	R\$ 7.923,16	R\$ 8.319,31	R\$ 8.735,29	R\$ 9.172,06	
30	R\$ 7.346,90	R\$ 8.081,61	R\$ 8.485,69	R\$ 8.909,97	R\$ 9.355,46	
31	R\$ 7.493,84	R\$ 8.243,25	R\$ 8.655,38	R\$ 9.088,15	R\$ 9.542,58	
32	R\$ 7.643,71	R\$ 8.408,10	R\$ 8.828,49	R\$ 9.269,94	R\$ 9.733,43	
33	R\$ 7.796,59	R\$ 8.576,26	R\$ 9.005,06	R\$ 9.455,31	R\$ 9.928,08	
34	R\$ 7.952,52	R\$ 8.747,76	R\$ 9.185,15	R\$ 9.644,43	R\$ 10.126,64	
35	R\$ 8.111,56	R\$ 8.922,72	R\$ 9.368,86	R\$ 9.837,31	R\$ 10.329,18	
36	R\$ 8.273,81	R\$ 9.101,19	R\$ 9.556,23	R\$ 10.034,08	R\$ 10.535,78	
37	R\$ 8.439,28	R\$ 9.283,21	R\$ 9.747,37	R\$ 10.234,74	R\$ 10.746,48	
38	R\$ 8.608,05	R\$ 9.468,87	R\$ 9.942,32	R\$ 10.439,45	R\$ 10.961,42	
39	R\$ 8.780,22	R\$ 9.658,24	R\$ 10.141,13	R\$ 10.648,22	R\$ 11.180,61	
40	R\$ 8.955,82	R\$ 9.851,40	R\$ 10.343,96	R\$ 10.861,17	R\$ 11.404,22	
41	R\$ 9.134,95	R\$ 10.048,43	R\$ 10.550,88	R\$ 11.078,40	R\$ 11.632,31	
42	R\$ 9.317,62	R\$ 10.249,42	R\$ 10.761,85	R\$ 11.299,96	R\$ 11.864,96	
43	R\$ 9.503,98	R\$ 10.454,37	R\$ 10.977,10	R\$ 11.525,95	R\$ 12.102,27	
44	R\$ 9.694,07	R\$ 10.663,47	R\$ 11.196,64	R\$ 11.756,47	R\$ 12.344,30	
45	R\$ 9.887,95	R\$ 10.876,72	R\$ 11.420,56	R\$ 11.991,60	R\$ 12.591,17	
46	R\$ 10.085,69	R\$ 11.094,26	R\$ 11.648,97	R\$ 12.231,41	R\$ 12.843,00	
47	R\$ 10.287,41	R\$ 11.316,15	R\$ 11.881,96	R\$ 12.476,06	R\$ 13.099,87	
48	R\$ 10.493,17	R\$ 11.542,50	R\$ 12.119,61	R\$ 12.725,59	R\$ 13.361,89	
49	R\$ 10.703,05	R\$ 11.773,35	R\$ 12.362,02	R\$ 12.980,11	R\$ 13.629,10	
50	R\$ 10.917,12	R\$ 12.008,81	R\$ 12.609,23	R\$ 13.239,71	R\$ 13.901,68	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XII					
TABELA DE VENCIMENTOS					
PADRÃO 9					
CARGOS: CONTADOR, ANALISTA DE INFORMÁTICA, ENGENHEIRO CÍVIL E QUÍMICO					
Salário Inicial	R\$ 7.683,28		Nível (%)	2,00	
			Carreira (%)	10,00	5,00
	A	B	C	D	CARREIRA
1	R\$ 7.683,28	R\$ 8.451,59	R\$ 8.874,20	R\$ 9.317,89	A = SUPERIOR
2	R\$ 7.836,93	R\$ 8.620,64	R\$ 9.051,67	R\$ 9.504,25	B = PÓS GRAD.
3	R\$ 7.993,65	R\$ 8.793,03	R\$ 9.232,70	R\$ 9.694,34	C = MESTRADO
4	R\$ 8.153,54	R\$ 8.968,90	R\$ 9.417,35	R\$ 9.888,21	D = DOUTORADO
5	R\$ 8.316,62	R\$ 9.148,26	R\$ 9.605,69	R\$ 10.085,96	
6	R\$ 8.482,96	R\$ 9.331,25	R\$ 9.797,83	R\$ 10.287,70	
7	R\$ 8.652,60	R\$ 9.517,87	R\$ 9.993,78	R\$ 10.493,48	
8	R\$ 8.825,68	R\$ 9.708,26	R\$ 10.193,67	R\$ 10.703,37	
9	R\$ 9.002,20	R\$ 9.902,42	R\$ 10.397,53	R\$ 10.917,42	
10	R\$ 9.182,23	R\$ 10.100,49	R\$ 10.605,48	R\$ 11.135,77	
11	R\$ 9.365,88	R\$ 10.302,47	R\$ 10.817,57	R\$ 11.358,45	
12	R\$ 9.553,18	R\$ 10.508,50	R\$ 11.033,94	R\$ 11.585,62	
13	R\$ 9.744,29	R\$ 10.718,69	R\$ 11.254,62	R\$ 11.817,35	
14	R\$ 9.939,16	R\$ 10.933,07	R\$ 11.479,71	R\$ 12.053,70	
15	R\$ 10.137,94	R\$ 11.151,71	R\$ 11.709,31	R\$ 12.294,78	
16	R\$ 10.340,69	R\$ 11.374,76	R\$ 11.943,50	R\$ 12.540,67	
17	R\$ 10.547,50	R\$ 11.602,26	R\$ 12.182,36	R\$ 12.791,50	
18	R\$ 10.758,44	R\$ 11.834,29	R\$ 12.425,99	R\$ 13.047,31	
19	R\$ 10.973,61	R\$ 12.070,99	R\$ 12.674,54	R\$ 13.308,28	
20	R\$ 11.193,10	R\$ 12.312,41	R\$ 12.928,01	R\$ 13.574,42	
21	R\$ 11.416,95	R\$ 12.558,61	R\$ 13.186,56	R\$ 13.845,88	
22	R\$ 11.645,30	R\$ 12.809,83	R\$ 13.450,31	R\$ 14.122,83	
23	R\$ 11.878,20	R\$ 13.066,02	R\$ 13.719,33	R\$ 14.405,29	
24	R\$ 12.115,76	R\$ 13.327,36	R\$ 13.993,71	R\$ 14.693,40	
25	R\$ 12.358,08	R\$ 13.593,88	R\$ 14.273,58	R\$ 14.987,26	
26	R\$ 12.605,23	R\$ 13.865,76	R\$ 14.559,06	R\$ 15.287,00	
27	R\$ 12.857,35	R\$ 14.143,09	R\$ 14.850,25	R\$ 15.592,74	
28	R\$ 13.114,49	R\$ 14.425,94	R\$ 15.147,23	R\$ 15.904,59	
29	R\$ 13.376,78	R\$ 14.714,45	R\$ 15.450,19	R\$ 16.222,67	
30	R\$ 13.644,30	R\$ 15.008,74	R\$ 15.759,16	R\$ 16.547,14	
31	R\$ 13.917,20	R\$ 15.308,89	R\$ 16.074,37	R\$ 16.878,08	
32	R\$ 14.195,53	R\$ 15.615,08	R\$ 16.395,83	R\$ 17.215,62	
33	R\$ 14.479,44	R\$ 15.927,38	R\$ 16.723,74	R\$ 17.559,94	
34	R\$ 14.769,03	R\$ 16.245,92	R\$ 17.058,23	R\$ 17.911,13	
35	R\$ 15.064,39	R\$ 16.570,86	R\$ 17.399,40	R\$ 18.269,39	
36	R\$ 15.365,68	R\$ 16.902,27	R\$ 17.747,39	R\$ 18.634,75	
37	R\$ 15.673,02	R\$ 17.240,29	R\$ 18.102,30	R\$ 19.007,42	
38	R\$ 15.986,48	R\$ 17.585,12	R\$ 18.464,39	R\$ 19.387,61	
39	R\$ 16.306,21	R\$ 17.936,84	R\$ 18.833,66	R\$ 19.775,34	
40	R\$ 16.632,33	R\$ 18.295,57	R\$ 19.210,35	R\$ 20.170,87	
41	R\$ 16.964,96	R\$ 18.661,46	R\$ 19.594,55	R\$ 20.574,28	
42	R\$ 17.304,29	R\$ 19.034,71	R\$ 19.986,45	R\$ 20.985,80	
43	R\$ 17.650,36	R\$ 19.415,40	R\$ 20.386,19	R\$ 21.405,49	
44	R\$ 18.003,35	R\$ 19.803,73	R\$ 20.793,89	R\$ 21.833,59	
45	R\$ 18.363,42	R\$ 20.199,81	R\$ 21.209,78	R\$ 22.270,27	
46	R\$ 18.730,73	R\$ 20.603,79	R\$ 21.633,97	R\$ 22.715,67	
47	R\$ 19.105,35	R\$ 21.015,84	R\$ 22.066,66	R\$ 23.169,98	
48	R\$ 19.487,44	R\$ 21.436,20	R\$ 22.508,00	R\$ 23.633,39	
49	R\$ 19.877,18	R\$ 21.864,91	R\$ 22.958,16	R\$ 24.106,06	
50	R\$ 20.274,74	R\$ 22.302,20	R\$ 23.417,30	R\$ 24.588,18	



MUNICÍPIO DE MARECHAL CÂNDIDO RONDON

ESTADO DO PARANÁ

ANEXO XIII					
TABELA DE VENCIMENTOS					
PADRÃO 10					
CARGO: ADVOGADO					
Salário Inicial	R\$ 12.941,10	Nível (%)		2,00	
		Carreira (%)		10,00	5,00
	A	B	C	D	CARREIRA
1	R\$ 12.941,10	R\$ 14.235,23	R\$ 14.946,98	R\$ 15.694,32	A = SUPERIOR
2	R\$ 13.199,94	R\$ 14.519,92	R\$ 15.245,93	R\$ 16.008,23	B = PÓS GRAD.
3	R\$ 13.463,93	R\$ 14.810,31	R\$ 15.550,83	R\$ 16.328,37	C = MESTRADO
4	R\$ 13.733,20	R\$ 15.106,55	R\$ 15.861,86	R\$ 16.654,97	D = DOUTORADO
5	R\$ 14.007,88	R\$ 15.408,65	R\$ 16.179,11	R\$ 16.988,04	
6	R\$ 14.288,01	R\$ 15.716,82	R\$ 16.502,67	R\$ 17.327,79	
7	R\$ 14.573,78	R\$ 16.031,16	R\$ 16.832,69	R\$ 17.674,33	
8	R\$ 14.865,26	R\$ 16.351,77	R\$ 17.169,38	R\$ 18.027,85	
9	R\$ 15.162,54	R\$ 16.678,80	R\$ 17.512,78	R\$ 18.388,41	
10	R\$ 15.465,81	R\$ 17.012,38	R\$ 17.862,99	R\$ 18.756,14	
11	R\$ 15.775,14	R\$ 17.352,63	R\$ 18.220,26	R\$ 19.131,30	
12	R\$ 16.090,62	R\$ 17.699,67	R\$ 18.584,66	R\$ 19.513,91	
13	R\$ 16.412,41	R\$ 18.053,67	R\$ 18.956,35	R\$ 19.904,16	
14	R\$ 16.740,67	R\$ 18.414,73	R\$ 19.335,48	R\$ 20.302,23	
15	R\$ 17.075,47	R\$ 18.783,04	R\$ 19.722,18	R\$ 20.708,28	
16	R\$ 17.416,98	R\$ 19.158,68	R\$ 20.116,63	R\$ 21.122,48	
17	R\$ 17.765,32	R\$ 19.541,86	R\$ 20.518,98	R\$ 21.544,93	
18	R\$ 18.120,63	R\$ 19.932,70	R\$ 20.929,32	R\$ 21.975,78	
19	R\$ 18.483,05	R\$ 20.331,36	R\$ 21.347,94	R\$ 22.415,30	
20	R\$ 18.852,71	R\$ 20.737,99	R\$ 21.774,88	R\$ 22.863,63	
21	R\$ 19.229,80	R\$ 21.152,74	R\$ 22.210,39	R\$ 23.320,90	
22	R\$ 19.614,36	R\$ 21.575,82	R\$ 22.654,63	R\$ 23.787,35	
23	R\$ 20.006,65	R\$ 22.007,32	R\$ 23.107,70	R\$ 24.263,07	
24	R\$ 20.406,80	R\$ 22.447,49	R\$ 23.569,85	R\$ 24.748,34	
25	R\$ 20.814,95	R\$ 22.896,40	R\$ 24.041,22	R\$ 25.243,31	
26	R\$ 21.231,23	R\$ 23.354,38	R\$ 24.522,08	R\$ 25.748,18	
27	R\$ 21.655,88	R\$ 23.821,45	R\$ 25.012,52	R\$ 26.263,16	
28	R\$ 22.088,99	R\$ 24.297,87	R\$ 25.512,77	R\$ 26.788,43	
29	R\$ 22.530,76	R\$ 24.783,84	R\$ 26.023,05	R\$ 27.324,19	
30	R\$ 22.981,38	R\$ 25.279,51	R\$ 26.543,49	R\$ 27.870,65	
31	R\$ 23.440,99	R\$ 25.785,10	R\$ 27.074,35	R\$ 28.428,09	
32	R\$ 23.909,82	R\$ 26.300,81	R\$ 27.615,85	R\$ 28.996,65	
33	R\$ 24.388,03	R\$ 26.826,82	R\$ 28.168,17	R\$ 29.576,56	
34	R\$ 24.875,78	R\$ 27.363,35	R\$ 28.731,53	R\$ 30.168,09	
35	R\$ 25.373,30	R\$ 27.910,64	R\$ 29.306,16	R\$ 30.771,48	
36	R\$ 25.880,76	R\$ 28.468,84	R\$ 29.892,26	R\$ 31.386,90	
37	R\$ 26.398,36	R\$ 29.038,22	R\$ 30.490,14	R\$ 32.014,64	
38	R\$ 26.926,36	R\$ 29.618,97	R\$ 31.099,92	R\$ 32.654,93	
39	R\$ 27.464,88	R\$ 30.211,35	R\$ 31.721,94	R\$ 33.308,03	
40	R\$ 28.014,17	R\$ 30.815,58	R\$ 32.356,38	R\$ 33.974,20	
41	R\$ 28.574,44	R\$ 31.431,90	R\$ 33.003,47	R\$ 34.653,65	
42	R\$ 29.145,94	R\$ 32.060,54	R\$ 33.663,58	R\$ 35.346,76	
43	R\$ 29.728,87	R\$ 32.701,73	R\$ 34.336,84	R\$ 36.053,66	
44	R\$ 30.323,45	R\$ 33.355,80	R\$ 35.023,59	R\$ 36.774,76	
45	R\$ 30.929,92	R\$ 34.022,92	R\$ 35.724,06	R\$ 37.510,28	
46	R\$ 31.548,53	R\$ 34.703,38	R\$ 36.438,53	R\$ 38.260,49	
47	R\$ 32.179,49	R\$ 35.397,45	R\$ 37.167,33	R\$ 39.025,67	
48	R\$ 32.823,05	R\$ 36.105,40	R\$ 37.910,67	R\$ 39.806,21	
49	R\$ 33.479,56	R\$ 36.827,51	R\$ 38.668,89	R\$ 40.602,33	
50	R\$ 34.149,15	R\$ 37.564,03	R\$ 39.442,25	R\$ 41.414,38	